

More on the Program

ENVIRONMENTAL CAREERS: A Path To Your Future

1. **Moderator/Environmental Law as a Career**

Harry Klodowski has practiced environmental law for steel mills, chemical plants, mines and other industrial clients in Pittsburgh since 1979. Harry speaks regularly on air construction permit and emissions trading. He is past Chair of A&WMA's Education Council and is a Fellow Member of A&WMA. He received two B.A. degrees (Biology, Geography) and his J.D. from SUNY – Buffalo, about 20 miles from the Love Canal.

Harry will moderate, provide introductory remarks on Environmental Careers and speak on careers in environmental law.

See Harry@Klodowskilaw.com for more details

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2. **Trends in EHS Hiring 2003 to the Present**

Richard N. Fiore, CPC, CTS, began his professional career in May 1976 as a petroleum exploration geologist and entered the environmental recruiting industry in April 1986. He has established himself as one of the nation's leading recruiters dedicated to the recruitment and placement of environmental, health, safety (EHS) and regulatory affairs professionals.

His academic credentials include a B.A. in Geology, with high honors, from Carleton College Minnesota in June 1973, and an M.A. in Geological Sciences from the University of Texas, Austin in May 1976.

In 1994 he merged his practice with Search Consultants International, Inc. Through January 2008, he has placed 453 EHS professionals into permanent positions in industry and consulting. Mr. Fiore has spoken on Industry trends at A&WMA conferences and meetings, and to other professional groups.

Mr. Fiore will discuss (1) the hiring market is strong; (2) air is king in environmental; (3) on the safety side, occupational safety remains strong, and (4) in the last year (since 1/07) process safety management has come on strong again (the first time since 1999) because of the attention focused on it by the BP-Texas City explosion.

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3. **Job Opportunities in Consulting Engineering Firms**

Gale Hoffnagle is a Senior Vice President and Technical Director of TRC Environmental Corporation, a consulting engineering firm with 2600 employees at more than 60 offices in the U.S. (There are 76 jobs posted on TRC's Careers webpage as of early February 2008) He serves as the national manager of TRC's Air Quality Practice. He has over 39 years of experience in air quality meteorology, air quality modeling and exposure assessment. He is a Certified Consulting Meteorologist (CCM) and a Qualified Environmental Professional (QEP). Mr. Hoffnagle received his B.S. degree in Meteorology, and M.S. degree in Air Pollution Control (1968) from New York University.

Mr. Hoffnagle was President in 1987 through 1988 of Air and Waste Management and has taken many leadership roles. He is an Honorary Member, Fellow and winner of the Charles Gruber Award of the Association. He currently serves the Connecticut Academy of Science and Engineering as the President Elect.

Mr. Hoffnagle will speak on:

1. Training you will need (What are we looking for?)
2. Interpersonal skills you will need.
3. Career paths to expect
4. Lifestyle of the consultant.

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4. **Industry Perspective on Environmental Careers**

Meghan Roe began her career with PPG Industries in 2004. She began working for PPG Industries at the Circleville resin facility in the Environment, Health and Safety (EHS)

Trainee program. Meghan became the Circleville facility's environmental engineer in 2005. In February 2007, Meghan became Manager, Environment, Health and Safety Automotive, Industrial and Packaging Coatings. In her role, she supports the business' manufacturing facilities, answers customer environmental questions about the products, assists with the environmental aspects of new product introduction, and with college recruiting and interviewing.

Meghan holds a B.S. in chemical engineering from the University of Notre Dame in 2004 and is in the process of earning her M.B.A. from the University of Pittsburgh.

Meghan will speak on early careers in EHS, what someone would do in a plant environment and EHS career tracks in a major industry.

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5. **The Environmental Market in Canada**

Grant Trump is the founding President and CEO of ECO (Environmental Careers Organization) Canada, an industry initiated and directed organization with a mandate "to ensure and adequate supply of people with demonstrated skills and knowledge required to meet the environmental human resource needs of the public and private sector." ECO Canada is the largest environmental employment resource organization in Canada and offers a variety of services including accurate national labor market information, youth internship programs, career information, professional development activities in partnership with Canadian colleges and universities and Canada's largest on-line environmental Job Board.

Topics to be covered:

1. Environmental employment in Canada
2. Current human resource issues
3. ECO Canada projects for employment
4. The future of environmental employment in Canada

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6. **A Multi-path Perspective on Environmental Careers**

Nancy Pfeffer, the founder and President of Network Public Affairs, has over 25 years of environmental and transportation public policy experience. From 1981 to 1988 she was an environmental compliance specialist for Martin Marietta, an aerospace company that is now part of Lockheed Martin. Between 1988 and the early 1990's, Ms. Pfeffer worked for ERM, an international environmental consulting firm, where she specialized in environmental audits, air quality and air toxics assessments, and due diligence assessments for property transfers.

Beginning in 1993 she was the air quality compliance supervisor at ARCO's Carson refinery. Between 1994 and 1996 she was the manager of the environmental, health and safety compliance auditing program for ARCO Products Company (now part of British Petroleum). From 1997 to 1999, Ms. Pfeffer worked as a public policy analyst for ARCO. In this position she tracked federal legislative and policy developments in areas such as Superfund reform, environmental justice, and sustainable development. From 1999 to 2006 she worked as a Program Manager and Senior Planner at the Southern California Association of Governments.

Ms. Pfeffer holds a Bachelor's degree in Chemistry & Physics from Harvard University (1981) and a Master's degree in Public Policy, from U.S.C. (1999). Her remarks will cover:

- 1) Environmental employment trends in California
- 2) How public and private sector differ
- 3) How public and private sector are the same
- 4) Considerations in starting your own practice

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