

A&WMA Leadership Training Academy Faculty Biographies

Tony van der Vooren, President, Vooren Air Quality Management Services

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Tony van der Vooren has his own small consulting company Vooren Air Quality Management Services (VAQMS), which he started in 2017. Prior to striking out on his own, Tony was the senior consultant at AMEC Foster Wheeler responsible for air quality. AMEC Foster Wheeler is large (40,000 employees) international provider of environmental services and engineering solutions to infrastructure, manufacturing and process industries. Tony has been involved in environmental issues for nearly 40 years. His expertise includes industrial air pollution control (all industrial sectors), compliance testing, regulatory review, environmental assessment (industrial facilities, landfills, incinerators, contaminated sites) and impact modelling (air quality, regulatory, stochastic risk assessment, multi-media pathways). In this capacity, he has developed extensive expertise in air pollution control and environmental legislation.

His graduate degrees (M.A.Sc. and Ph.D.) are from the University of Toronto, Department of Chemical Engineering and Applied Science. He is a licensed Professional Engineer in Ontario and a Certified Toxic Reduction Planner. He is a Fellow Member of the Air & Waste Management Association in recognition of his work in the environmental profession. He is also the recipient of the Association's 2016 Charles Gruber award to honor his leadership in A&WMA.

Tony has been involved with the Air & Waste Management Association for over 30 years. He continues to be active in both the Ontario Section and the international Association. He was the President of the Association during A&WMA's Centennial Year (2007). Throughout his work with the A&WMA Tony has been involved extensively with the leadership training academy.

Mike Hult, Advanced Environmental Engineering Specialist, 3M

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Mr. Hult is a Chemical Engineer with over 30 years' experience in air quality, environmental compliance, and process safety. Mike works for 3M's Corporate Environment group as an Advanced Environmental Engineering Specialist focused on air quality and environmental auditing.

Mr. Hult has been an active member of the Air & Waste Management Association Upper Midwest Section (A&WMA UMS) since 2008. He served as the section's Secretary from 2008-2010, as the Vice Chair, Chair, and Past Chair from 2010-2012, and as a Director from 2014-2018. Mike co-chaired the A&WMA UMS's Annual Conference on the Environment (COE) in 2012, developed a Student Environmental Challenge Problem for the 2016 COE, and has helped organize and host numerous A&WMA UMS local events.

Mr. Hult is the current Chair of the Sections & Chapters Council and member of the Board of Directors, and has been an active A&WMA member, attending several recent Annual Conferences & Exhibitions (ACE), participating in the A&WMA Sections and Chapters meetings, presenting at Periodic Online Sharing Sessions (POSS) focused on membership development in 2019 and 2021, presenting at the 2017,

2018, and 2020 ACE on international environmental compliance, and was part of the host team for the 2017 A&WMA Sections and Chapters Fall Meeting in Minneapolis. Mike attended the A&WMA Leadership Training Academy in 2011.

Michele Karnes, Principal, Coterie Environmental

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Ms. Karnes has spent her entire career in the waste combustion industry working on a variety of thermal treatment technologies and specializing in those treating energetic and explosive wastes. Michele started Coterie Environmental in 2008 after working for 10 years in the industry for two other firms. In her technical role, Michele performs engineering studies, assists with system troubleshooting and prove-out, and develops environmental documents such as permit applications and operating and training documentation. She served on the A&WMA Board of Directors from 2015-2020, was President of the Association in 2019. She currently serves as Association Treasurer. Karnes also chairs A&WMA's Science of PFAS conference and Waste Information Exchange. Michele has a B.S. in Engineering from the University of Maryland, and is a registered professional engineer in Pennsylvania and Missouri.

John D. Kinsman, 2026 President-Elect, Air & Waste Management Association

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John Kinsman has been a member of A&WMA for more than 20 years. He is serving as A&WMA's President-Elect in 2026. He served on the A&WMA Board of Directors as a Vice-President and Finance Committee Chair. He has held A&WMA leadership positions for the Publications Committee, EM magazine, Technical Committee, Power Generation and Renewable Energy Committee, South Atlantic Section, and Chesapeake Chapter. He co-chaired two A&WMA specialty conferences on Electric Power Transformation and two on Environmental Justice.

Kinsman worked for more than three decades on Clean Air Act, energy policy, and regulatory issues at the Edison Electric Institute. Since 2024 he has consulted for electric power organizations on air, climate, energy, and equity issues.

Harry Klodowski, Principal, Klodowski Law

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Harry Klodowski (BA Biology, BA Geography (1976), JD (1979) SUNY Buffalo) has practiced environmental law in Pittsburgh, PA for 40 years and has been an A&WMA member since 1987. Harry is the President-elect for A&WMA and has been past Chair of the Sections & Chapters Council and has served six years on the A&WMA Board prior to become President-elect. He has served as the Chair of the Sections & Chapters Council's Membership Committee, the Allegheny Mountain Section Membership Committee, and a member of the Board of Directors Fellow Members, Governance and Membership Committees. He is a Fellow Member of A&WMA and has served in leadership positions including Education Council Chair, Sponsorship Chair of the 2007, 2017 and 2018 ACE Local Host Committees, and received special recognition for setting an ACE fundraising record in 2007. He is a Past

Chair of the Allegheny Mountain Section, received the Section's O'Hara Award and the Sections and Chapters Council's Silver Spoon Award, twice, for exceptional and occasionally comical service to the Association. He has held other national and section offices at A&WMA and other organizations, including Past Chair of the Allegheny County Bar Association Environmental Law Section.

Stephanie Glyptis, Executive Director, A&WMA

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Stephanie Glyptis is the Executive Director for the Air & Waste Management Association. She has been with the Association since 1999. Her expertise includes working with not-for-profit organizations and for-profit corporations in the areas of communication, strategic business planning, market research, leadership training and program development, and cultural audits. Ms. Glyptis obtained her Bachelor of Arts in Corporate Communication, Bachelor of Science in Business Administration with an emphasis in Human Resource Management, and a Master of Business Administration—all from Duquesne University. She has also pursued coursework toward a Ph.D. in Rhetoric with an emphasis in Organizational Communication and Integrated Strategic Marketing.

As a guest lecturer at Carnegie Mellon University, University of Pittsburgh, and Duquesne University, Ms. Glyptis has taught classes in their respective business schools and communication departments. Additionally, she has been active in various professional organizations including the American Society for Association Executives (ASAE) where she served as a member of the *Power of A Awards Committee*. She has also served on the Board of Directors of CCI (Conservation Consultants, Inc.) and GTECH Strategies (Growth Through Energy + Community Health) both headquartered in Pittsburgh, PA.

Tracy Fedkoe, Director of Development, Marketing, and Events, A&WMA

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Tracy is the Director, Development, Marketing, and Events at A&WMA, beginning with the Association 14 years ago as the temporary editor of *EM Magazine*, later filling in for that position two more times before becoming the event planner for the Oil and Gas Conference series in 2014. She became the Marketing Manager in 2015, Marketing Director in 2016, and Director of Development, Marketing, and Events in 2024. She is responsible for leading the team for all conferences, new product development, marketing, the website, the NSR product line.

Previously, she worked for SAE International for 14 years in the areas of marketing, membership, and publishing, and began her career at a local advertising agency. Tracy started her own freelance writing business in 2010 and still occasionally writes feature articles for community magazines. She has a B.S. in advertising from Syracuse University and a Master's Degree in corporate communications from Duquesne University.

Robin Lebovitz, Professional Development and Student Programs Manager, A&WMA

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Robin Lebovitz is the Professional Development and Student Programs Manager for the Air & Waste Management Association. Having joined the Association in 2011, Ms. Lebovitz has extensive professional experience in the non-profit sector, the healthcare industry, and human service agencies.

Her expertise ranges from volunteer and program management, to strategic planning and the coordination of educational programs.

Ms. Lebovitz's longstanding career has also included a variety of roles involved with working with children in a healthcare setting. This includes co-founding and then assuming the program director role for Camp Chihopi, a camp for children who have undergone organ transplants. Ms. Lebovitz founded this camp 27 years ago, and it still continues today serving young transplant recipients. In addition, she was the Director of Volunteer Services at Magee-Womens Hospital where she oversaw the volunteer program, three auxiliaries, the hospital's gift shop, and a thriving junior volunteer program that employed young volunteers each year under her guidance.

A Pittsburgh native, Ms. Lebovitz received her BA in Education from Boston University and her MA in Human Development and Child Study, from the University of Maryland. She and her husband Jeff reside in Squirrel Hill. They have one son and a chocolate lab.

Jessika Keefer, Business Development Manager, A&WMA

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Jessika Keefer is the Business Development Manager for the Air & Waste Management Association. She has been with the Association since March 2024. She is passionate about connecting businesses and organizations with valuable opportunities to showcase their products, services and brand while promoting environmental sustainability. Ms. Keefer obtained her Bachelor of Arts in Corporate Communications from Robert Morris University, with a concentration in Business/Visual Communications. Her expertise includes B2B sales, prospecting, building, and maintaining relationships with business owners and C-level executives who are looking to accelerate their growth initiatives. In her professional career, she has attended over 50 of America's largest industry trade shows representing inventors while seeking relationships with manufacturing companies to assist in developing fair and objective agreements between businesses and inventors, ultimately leading to licensing new products into the market. Jessika is skilled in sales recruiting, inside and outside sales, virtual/ tele sales, and creating long lasting partnerships. Jessika has over 10 years of experience planning, managing, and executing national corporate sales meetings and sales training events.

Paige Parise, Marketing Manager, A&WMA

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Paige Parise is the Marketing Manager for the Air & Waste Management Association. She joined A&WMA in 2019 as the Marketing Coordinator, and became the Marketing Manager in 2023. Paige contributes to the Association's marketing initiatives and manages campaigns and develops content for social and digital media. She is currently the lead event manager for the Air Quality Measurements Conference, and has also managed A&WMA's specialty conferences on Air Quality Models and Odor Management. Additionally, Paige serves as the Staff Liaison for A&WMA's Young Professionals Advisory Council.

Paige obtained her Bachelor of Arts in Communication and Journalism-New Media from Seton Hill University, where she served as Co-Editor-in-Chief of The Setonian news magazine and Drumline Captain in the Griffin Marching Band. Her work has also been published in Pittsburgh Magazine.