A&WMA Leadership Training Academy Faculty Biographies

Michele Karnes, Principal, Coterie Environmental
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Michele graduated with a degree in Engineering from the University of Maryland in 1998 and has spent her entire career in the combustion industry, providing air and waste related services to clients in 25 different states and nine of the ten USEPA regions. After working for several consulting firms, Gehring started her own firm, Coterie Environmental, in 2008. Her favorite projects involve those that incorporate the design or troubleshooting of waste combustion devices and strategic permitting efforts, and those that provide training for clients, whether helping operators to better understand the complexities of their combustion and air pollution control processes and or helping management understand ways to optimize their process and reduce environmental deviations. Ms. Karnes has been recognized by multiple organizations for her contributions to the profession, receiving awards for her work mentoring younger employees, contributing to industry organizations and conferences, and making outstanding achievements in the science and art of waste management.

Michele joined A&WMA in 2000 while registering for an A&WMA specialty conference. She attributes many of her current relationships to the networking opportunities afforded her through A&WMA membership and conference participation. Over the years, she has assisted with courses and presented papers at many A&WMA conferences. Ms. Karnes served on the Board of Directors of the Delaware Valley Chapter in various capacities from 2007 to 2018 on the Mid-Atlantic States Section Board since 2015. Michele has also been very active in the International Association, joining the Board of Directors in 2015, serving as President in 2019, and is currently the Association Treasurer.

Mike Hult, Advanced Environmental Engineering Specialist, 3M
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Mr. Hult is a Chemical Engineer with over 30 years’ experience in air quality, environmental compliance, and process safety. Mike works for 3M’s Corporate Environment group as an Advanced Environmental Engineering Specialist focused on air quality and environmental auditing.

Mr. Hult has been an active member of the Air & Waste Management Association Upper Midwest Section (A&WMA UMS) since 2008. He served as the section’s Secretary from 2008-2010, as the Vice Chair, Chair, and Past Chair from 2010-2012, and as a Director from 2014-2018. Mike co-chaired the A&WMA UMS’s Annual Conference on the Environment (COE) in 2012, developed a Student Environmental Challenge Problem for the 2016 COE, and has helped organize and host numerous A&WMA UMS local events.

Mr. Hult currently serves the International Air & Waste Management Association (A&WMA) as the Vice Chair and Membership Chair and has been an active A&WMA member, attending several recent Annual Conferences & Exhibitions (ACE), participating in the A&WMA Sections and Chapters meetings,
presenting at Periodic Online Sharing Sessions (POSS) focused on membership development in 2019 and 2021, presenting at the 2017, 2018, and 2020 ACE on international environmental compliance, and was part of the host team for the 2017 A&WMA Sections and Chapters Fall Meeting in Minneapolis. Mike attended the A&WMA Leadership Training Academy in 2011.

John D. Kinsman, Senior Director – Environment, Edison Electric Institute
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John Kinsman is Senior Director, Environment at the Edison Electric Institute (EEI), where he works on Clean Air Act policy and regulatory issues. He serves on the A&WMA Board of Directors and chairs the Finance Committee and the Publications Committee. He previously chaired the Power Generation & Renewable Energy TCC and the Editorial Advisory Committee of the A&WMA journal EM. Mr. Kinsman holds degrees in environmental science from the University of Virginia and George Mason University.

Harry Klodowski, Principal, Klodowski Law
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Harry Klodowski (BA Biology, BA Geography (1976), JD (1979) SUNY Buffalo) has practiced environmental law in Pittsburgh, PA for 40 years and has been an A&WMA member since 1987. Harry is Past Chair of the Sections & Chapters Council and has served six years on the A&WMA Board. He has served as the Chair of the Sections & Chapters Council’s Membership Committee, the Allegheny Mountain Section Membership Committee, and a member of the Board of Directors Fellow Members, Governance and Membership Committees. He is a Fellow Member of A&WMA and has served in leadership positions including Education Council Chair, Sponsorship Chair of the 2007, 2017 and 2018 ACE Local Host Committees, and received special recognition for setting an ACE fundraising record in 2007. He is a Past Chair of the Allegheny Mountain Section, received the Section’s O’Hara Award and the Sections and Chapters Council’s Silver Spoon Award, twice, for exceptional and occasionally comical service to the Association. He has held other national and section offices at A&WMA and other organizations, including Past Chair of the Allegheny County Bar Association Environmental Law Section.

Jennifer Tullier, Senior Air Project Manager, Spirit Environmental
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Jennifer Tullier is a Senior Project Manager with Spirit Environmental in Baton Rouge, Louisiana, with over twenty years of consulting experience. Ms. Tullier’s experience with A&WMA began in 2000, as a student in the Louisiana State University (LSU) A&WMA Student Chapter and included serving as Vice-Chair of the LSU Student Chapter. She has been involved in her local Louisiana Section, serving in various roles (Secretary, Director, Special Director, YP Program Chair, Conference Chair, Vice-Chair, and Chair) for more than a decade. She has also served multiple positions with the Young Professional Advisory Council (YPAC) before “graduating” from YPAC and becoming a member of S&CC leadership including serving as Chair (2022-2024). She is excited to return to the Association’s Board of Directors in her position of S&CC Chair.
Ms. Tullier has served as the Louisiana Section YP Golf Tournament Chair, the Section’s Annual Conference Chair, and served as Vice-Chair for the Association’s Annual Conference & Exhibition (ACE) in 2016.

Tony van der Vooren, President, Vooren Air Quality Management Services
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Tony van der Vooren has his own small consulting company Vooren Air Quality Management Services (VAQMS), which he started in 2017. Prior to striking out on his own, Tony was the senior consultant at AMEC Foster Wheeler responsible for air quality. AMEC Foster Wheeler is large (40,000 employees) international provider of environmental services and engineering solutions to infrastructure, manufacturing and process industries. Tony has been involved in environmental issues for nearly 40 years. His expertise includes industrial air pollution control (all industrial sectors), compliance testing, regulatory review, environmental assessment (industrial facilities, landfills, incinerators, contaminated sites) and impact modelling (air quality, regulatory, stochastic risk assessment, multi-media pathways). In this capacity, he has developed extensive expertise in air pollution control and environmental legislation.

His graduate degrees (M.A.Sc. and Ph.D.) are from the University of Toronto, Department of Chemical Engineering and Applied Science. He is a licensed Professional Engineer in Ontario and a Certified Toxic Reduction Planner. He is a Fellow Member of the Air & Waste Management Association in recognition of his work in the environmental profession. He is also the recipient of the Association’s 2016 Charles Gruber award to honor his leadership in A&WMA.

Tony has been involved with the Air & Waste Management Association for over 30 years. He continues to be active in both the Ontario Section and the international Association. He was the President of the Association during A&WMA’s Centennial Year (2007). Throughout his work with the A&WMA Tony has been involved extensively with the leadership training academy.

James Walker, Air Quality Supervisor, CMS Energy
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Mr. Walker currently works for Consumers Energy in Jackson, Michigan as the Air Quality Supervisor for the Environmental Department. His prior work experience includes being the Corporate Environmental Manager for Rea Magnet Wire Company in Fort Wayne, Indiana and Environmental Supervisor for Ford Motor Company in Dearborn, Michigan.

Mr. Walker has served as the Secretary and Chair for the East Michigan Chapter, as a Board Member for the Indiana Chapter, and Board Member and Chair of the East Central Section. He was previously the Chair of the East Central Section, the Membership Chair for the Board of Directors and is currently the Past Chair of the Section and Chapters Council.

His education includes BSE, Chemical Engineering, University of Michigan–Ann Arbor, 1987 and MBA, Operations Management Concentration, Oakland University, 1994.
**Stephanie Glyptis, Executive Director, A&WMA**
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Stephanie Glyptis is the Executive Director for the Air & Waste Management Association. She has been with the Association since 1999. Her expertise includes working with not-for-profit organizations and for-profit corporations in the areas of communication, strategic business planning, market research, leadership training and program development, and cultural audits. Ms. Glyptis obtained her Bachelor of Arts in Corporate Communication, Bachelor of Science in Business Administration with an emphasis in Human Resource Management, and a Master of Business Administration all from Duquesne University. She has also pursued coursework toward a Ph.D. in Rhetoric with an emphasis in Organizational Communication and Integrated Strategic Marketing. As a guest lecturer at Carnegie Mellon University, University of Pittsburgh, and Duquesne University, Ms. Glyptis has taught classes in their respective business schools and communication departments. Additionally, she has been active in various professional organizations including the American Society for Association Executives (ASAE) where she served as a member of the Power of A Awards Committee. She has also served on the Board of Directors of CCI (Conservation Consultants, Inc.) and GTECH Strategies (Growth Through Energy + Community Health) both headquartered in Pittsburgh, PA.

**Tracy Fedkoe, Director of Marketing and Project Management, A&WMA**
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Tracy is the Director, Marketing and Product Management at A&WMA, beginning with the Association 12 years ago as the temporary editor of EM Magazine, later filling in for that position two more times before becoming the event planner for the Oil and Gas Conference series in 2014. She became the Marketing Manager in 2015, Director in 2016, and is responsible for marketing, new product development, the website, the NSR product line, and is team leader for ACE and other conferences.

Previously, she worked for SAE International for 14 years in the areas of marketing, membership, and publishing, and began her career at a local advertising agency. Tracy started her own freelance writing business in 2010 and still occasionally writes feature articles for community magazines and provides writing, marketing, and public relations for corporate clients. She has a B.S. in advertising from Syracuse University and a Master's Degree in corporate communications from Duquesne University.

**Robin Lebovitz, Professional Development and Student Programs Manager, A&WMA**
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Robin Lebovitz is the Professional Development and Student Programs Manager for the Air & Waste Management Association. Having joined the Association in 2011, Ms. Lebovitz has extensive professional experience in the non-profit sector, the healthcare industry, and human service agencies. Her expertise ranges from volunteer and program management, to strategic planning and the coordination of educational programs.
Ms. Lebovitz’s longstanding career has also included a variety of roles involved with working with children in a healthcare setting. This includes co-founding and then assuming the program director role for Camp Chihopi, a camp for children who have undergone organ transplants. Ms. Lebovitz founded this camp 27 years ago, and it still continues today serving young transplant recipients. In addition, she was the Director of Volunteer Services at Magee-Womens Hospital where she oversaw the volunteer program, three auxiliaries, the hospital’s gift shop, and a thriving junior volunteer program that employed young volunteers each year under her guidance.

A Pittsburgh native, Ms. Lebovitz received her BA in Education from Boston University and her MA in Human Development and Child Study, from the University of Maryland. She and her husband Jeff reside in Squirrel Hill. They have one son and a chocolate lab.