Chair’s Message

Welcome back to The Conduit, the newsletter of the A&WMA Sections & Chapters Council. As you can see from the rest of this issue, we are all gearing up to attend the Association’s Annual Conference & Exhibition (ACE) in Pittsburgh this June. The S&CC meeting at ACE2017 will be held on Monday, June 5, from 8:00 am to 2:30 pm, so please send a representative from your Section or Chapter to participate in what is usually the largest S&CC meeting of the year.

Thank you to the Section and Chapters who submitted annual reports (and even more thanks to those who submitted them on time)! But, if your local member unit has not yet done so, please take the time to gather and report the required information. For more information, you can go to http://annualreport.wcsawma.org/. The annual reports give us information on how you are serving the A&WMA membership and the environmental profession and allow us to identify and promote best practices across member units. The units who submitted their annual reports by the March 31 deadline were considered for the Minasian and Chapter Cup awards. Those winners have been selected and the awards will be announced at the Honors & Awards banquet on Thursday June 8 at ACE2017.

If your Section or Chapter missed this year’s Leadership Training Academy, you really missed it. I can’t thank Tony van der Vooren, Tracey Fedkoe, and the rest of the LTA faculty and staff enough for putting on such a terrific event for our current and future leaders again this year. See the article elsewhere in this edition of The Conduit for the details, but make a note to include a few dollars in the budget and to recruit a future leader from your unit for next year’s edition. As always, it was a great weekend and all who attended left with energy and ideas for leading their Section or Chapter back home. I even revealed the closely guarded A&WMA S&CC Secrets Nos. 1 and 2.

We have set a date of September 29-October 1, 2017, for the Fall S&CC meeting, which will be hosted by the Upper Midwest Section in Minneapolis. Mark your calendars to send a representative! The agenda will likely include a day and a half of meetings as well as some fun in the Twin Cities area. This meeting is usually a little smaller than the January or June meetings, but that often allows us to spend some quality time on a specific topic or two that is important to the Association, Sections, and Chapters. Make your plans to join us.

On behalf of the Council, the Association, and the Members, thanks again to all of the local member unit volunteer leaders. I will look forward to seeing you in Pittsburgh at ACE2017.

Greg L. Johnson
Chair, Sections & Chapters Council
What Did You Miss at Leadership Training?

Volunteer leaders from 20 different Sections and Chapters gathered in Pittsburgh from April 21st to April 23rd to attend this year's A&WMA Leadership Training Academy. It was a great weekend, full of seminars, workshops, and networking events. We spent time learning more about the Association, about ourselves, and about our peers. We also gained a lot of valuable tools and resources for conducting productive meetings, managing volunteer leaders (good and bad), and maintaining a successful section or chapter long into the future.

A&WMA Executive Director Stephanie Glyptis opened the meeting with a State of the Association update, providing attendees information on current membership and financial achievements. A&WMA President-Elect Chris Nelson, LTA organizer and former A&WMA President Tony van der Vooren, and Section & Chapter Council Chair Greg Johnson then spent time reviewing the Association's strategic plan and discussing ways in which the organization is designed to support local member units. During a breakout session, attendees put their own take on the Association's strategic plan for their local units and helped to shape our message for key Association goals moving forward. A&WMA Membership Committee Chair Jim Walker gave a great presentation on membership initiatives and ways in which we can all work to increase membership in the Association. Building on this discussion, attendees put together elevator speeches speaking to key goals of the association and membership involvement for each of our pillars of membership; government, academia, regulators and young professionals. Some groups clearly had a longer elevator ride than others (think about every button on a 100-floor building lit up), but every group provided great ideas on how to build the different tenants of our membership.

We also spent considerable time working on ourselves, our personal leadership styles, and our volunteer leadership skills. A&WMA Vice President Michele Gehring and A&WMA marketing and product (Continued on Page 3)

Upcoming Events

| June 5       | Sections and Chapters Council meeting, Pittsburgh |
| June 5-8     | A&WMA Annual Conference & Exhibition, Pittsburgh |
| September 29-October 1 | Fall Sections & Chapters Council meeting, Minneapolis |

Sections & Chapters Council Meeting at ACE

The June Sections & Chapters Council Meeting will be held prior to the start of ACE. The meeting will be in Pittsburgh, PA, Monday, June 5, 2017 from 8:00 am until 2:30 pm. Please check your final program for locations. Agenda and materials will be circulated to Section & Chapter Chairs. RSVP to Stephanie Glyptis at sglyptis@awma.org.

Highlights of the June Council Meeting:
- Overview of Association finances
- Committee and Task Group reports

The Fall S&CC meeting, which will be hosted by the Upper Midwest Section in Minneapolis, will be September 29-October 1, 2017. Mark your calendars to send a representative!
management director Tracy Fedkoe led attendees through a mini-Myers-Briggs workshop, doing a simple, yet dialed in Myers-Briggs analysis and then leading an open discussion on what motivates and discourages each type. Attendees spent time discussing how to deal with your polar opposites. Greg Johnson provided some insight on how to succeed in leadership, providing examples of great leaders for attendees to emulate and also highlighting common pitfalls to avoid. Michele then took the discussion from an individual analysis to a generational discussion, providing a session on leading and motivating a multigenerational workforce. Attendees from four different generations had an open and sometimes frank discussion on generational differences and ways to manage and work with them.

Working more directly on Sections and Chapters issues, A&WMA professional development and student program’s manager Robin Lebowitz teamed up with Tracy Fedkoe providing attendees a great review of volunteer recruitment, motivation, and management. Former Section & Chapter Council Chair Harry Klodowski then led us all through a brief on Robert's Rules of Order and the essentials for running effective meetings, and Tony van der Vooren walked through the ABC’s of conference and event planning. Leah Blinn, vice-chair of the 2017 Local Host Committee provided some real-life application of these principles, with an overview of the plans for the upcoming annual conference. Tracy then closed out the formal training with a presentation focused on using marketing effectively, and employing social and written media to communicate your message.

Attendees didn't spend all of their time locked in a conference room. Friday night, was A&WMA's night at the Pirates game. Lifting everyone's spirits with a 6-3 win over the Yankees, the Pirates also provided an unbelievable fireworks show to conclude the night. Leave it up to a bunch of engineers to dissect the formulations of and emissions from the fireworks. On Saturday night, the group took a walking tour of Pittsburgh lead by our own Harry Klodowski, who's knowledge on Pittsburgh history is phenomenal and brings with it his personal experiences along the way. Following the tour, everyone got together for a great dinner at the Sonoma Grill and then explored the more social aspects of Pittsburgh’s cultural district. All in all, both evenings provided a great opportunity for networking with fellow attendees and expounding upon the day's discussions.

**Didn't make it to this year's event?** Check out the full agenda and pictures from this year’s event on the LTA webpage at www.awma.org/LTA. We host leadership training every April in Pittsburgh. Look for announcements in early January 2018. We'd love to see you next year!

A special thanks to all of our attendees for making this a great weekend, filled with lots of positive and productive discussions and to our faculty, who put together a weekend of fantastic presentations for the group.
There's still time to register!

The 2017 Air & Waste Management Association's Annual Conference & Exhibition (ACE) will examine how leaders in industry, government, academia, and non-governmental citizen groups work together to improve community health and protect the environment. The Pittsburgh area is a great example of the amazing improvements in environmental quality and health that can occur when these groups are bridged together.

For information on sponsorship opportunities, registration, the technical program, accommodations and Conference events, please visit the ACE webpage. Remember to promote the annual conference at your local meetings.

Environmental Challenge International (ECi) Competition 2017

The Air & Waste Management Association (A&WMA) is proud to host the Environmental Challenge International (ECi) as part of its 2017 Annual Conference & Exhibition in Pittsburgh, PA.

What is ECi?
ECi is a student team competition that gives students the chance to step into the role of an environmental professional to solve a real-world problem. Professional members of A&WMA have created a challenging situation and invite your local schools to build a team to study the issue and generate a practical solution.

The Challenge
This year's problem deals with the timely issue of hydraulic fracturing in Southwestern Pennsylvania. Student teams will act as independent consultants to address the how, who, what, and some of the whys regarding public concerns in construction and drilling. Teams will present a proposal that addresses the environmental, social, and economic interests of the problem.

Why should you get involved?
You've been working hard in your college classes, and ECi gives you the opportunity to put your knowledge to work. Team members will gain valuable experience working in a group, interacting with professionals, and solving problems. Plus, you get to visit Pittsburgh, it looks good on a resume, and there's the potential to earn cash prizes!

Who can participate?
The ECi competition is open to undergraduate students, graduate students, Ph.D. candidates, and recent graduates (2016-2017) in the environmental field. Teams should consist of 3 to 5 members.

How?
Details on how to participate (including this year's Problem and Protocol can be found on the ECi Competition page on A&WMA’s Annual Conference website.
Women’s Professional Development Workshop and Luncheon
Engaging with Generations Across the Workplace
Tuesday, June 6 • 11:00 am - 1:15 pm

Kick off the conference by attending the Committee for Professional Development of Women luncheon and workshop. This event, Engaging with Generations across the Workplace, will be an interactive session. The session will be led by Laura Maxwell, Executive Director of the Accelerate Leadership Center at the Tepper School of Business, Carnegie Mellon University, which focuses on equipping MBA students with interpersonal and leadership skills in preparation for their post-graduate careers. Laura has over 25 years of experience in management and consulting with clients in a wide range of industries including health care, retail, engineering, finance, and higher education.

Across these diverse industries, Laura has been closely involved with individual contributors and managers of all ages. This first-hand experience has provided her with unique insights into the dynamics of a multi-generational workplace. In her current role, Laura, a Baby Boomer, leads a team comprised almost entirely of Gen Xers and has a client base of Millennials.

Engaging with Generations across the Workplace: Working with professionals from a different generation, whether they’re decades younger or significantly older and more experienced, requires a nuanced understanding of generational differences. We will examine the differences and similarities between generations, delineate how negative stereotypes prevent mutual understanding, and identify ways to find common ground and make the most of each group’s strengths. This highly topical session will help you gain insight into your colleagues and enhance your skills in collaborating across the ages.

The Committee for the Professional Development of Women’s goal is to draw upon the unique perspectives and talents of women to further the goals of the Association and to mentor women in the profession. Everyone is encouraged to attend!

Ticket required. Cost $50.00

Student Graduation Gift

Before you lose them, remind your graduating students to apply for their one year free membership. Contact Gerald Armstrong at 412-904.-6018 or garmstrong@awma.org.

2016 ANNUAL REPORTS ARE STILL DUE

If you haven't submitted your Section of Chapter annual report, please do so as soon as possible. This is necessary as you are part of an international non-profit organization. Information for filing your 2016 annual report can be found at http://annualreport.wcsawma.org/. If you need information regarding your login and password information, please contact Bhaskar Chandan at bchandan@aqmd.gov.
New! Member Reports Portal

Back by popular demand, Section and Chapter officers will be able to access the website to download their active rosters as well as lapsed members to contact for renewal.

All reports have been posted to a committee page on the website entitled Section and Chapter Officers. Access to that committee page will be defaulted to the Section or Chapter Chair, plus the Section or Chapter Membership Chair, if applicable. Any other officers currently still on their Section/or Chapter Boards, who have been receiving the past push reports will also be added to the committee.

To access the Section and Chapter Officers Committee page:

1. Login to the website
2. Go to your Member Portal Screen by hitting the Account button in the top right.
3. Go to the Sections/Chapters & Committees page in the left menu.
4. In the Active Groups listing, you will see the Section & Chapter Officers committee highlighted. Click on that to go to the committee page.

Once you’re on the Committee page, there will be two things you need to do to download both current and lapsed members for your section and/or chapter(s).

1. Click on the link(s) for your Section or Chapter to download an Excel report for active members. Sort by Join Date to see new and long-term members. Sort by Expiration Date to see who has recently renewed or is approaching renewal.

2. Open the list of lapsed members. This is a list of all expired members sorted by Section/Chapter. Find your members and copy the appropriate rows into the other spreadsheet, or a different one.

Please maintain the privacy of all of our members by accessing only the records for your Section or Chapter and contacting them only for A&WMA purposes.

If you are a Section or Chapter Chair, Membership Chair, or have been receiving the push reports, and have not been added to the list, please contact Gerald Armstrong at garmstrong@awma.org to be added to the committee page.
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The Conduit is published by the A&WMA Sections & Chapters Council, Conduit Editor, Jennifer Tullier (Jennifer.tullier@c-ka.com). Articles are welcome from any Section or Chapter. Share your insight and success stories. Please pass this issue on to your Officers & Directors.