

A&WMA Sections & Chapters Council

Fall 2026 Meeting

Saturday, October 3, 2026 8:00 am - 2:30 pm ET

& Sunday, October 4, 2026 8:00 am - 12:00 pm ET

Time: 8:45 AM

Action Items

- Tony van der Vooren to draft a structured dialogue or outreach framework for contacting struggling sections and chapters.
- Jennifer Tullier and S&CC leadership to refine the list of potentially struggling units using annual-report history and engagement indicators.
- Travis Tokarek to apply membership trend data to prioritize outreach targets and finalize/circulate geospatial and trend-analysis spreadsheets with interpretation notes.
- Travis Tokarek to deliver membership-database training for sections and chapters (planned webinar for November 18).
 - Council leaders to promote it broadly.
- Jennifer Tullier to continue correcting and refining annual-report benchmark slides and underlying figures.
- A&WMA leadership / Board to develop a membership action plan addressing onboarding, engagement, and retention.
- Gina McGee, Mike Hult, and Tracy Fedkoe to circulate Gina's engagement resources and organize a follow-up POSS session for late November or early December.
- Gina McGee to continue collecting survey responses and distinguish between lack of local programming and lack of awareness.
- Mike Hult to develop agenda for the S&CC Winter Virtual Meeting, possible topics include International Reactivation, website recommendations for sections and chapters, website recommendation for Headquarters website update, and a report-back on the Targeted Support for Struggling Sections and Chapters (Leadership).

Discussion Summary

Agenda and Chair Report – Mike Hult

The meeting was called to order at 8:45 AM.

- The meeting was called to order and attendees were welcomed to the hybrid meeting, with discussions on challenges and improvements for the hybrid experience.
- Mike Hult reviewed the agenda and established the "Goldilocks" principle for keeping discussions at the right level of detail.
- Motions were entertained and passed to approve past meeting minutes.
 - Motion to approve the agenda: Jennifer Tullier, 2nd: Chris Kitchen

Board, Finance, and Programming Update – Harry Klodowski & Stephanie Glyptis

- Specialty conferences, including PFAS and data centers, have significantly supported the organization's finances, pushing operations toward profitability despite a structural budget deficit of approximately 10%.
- The Board-approved slate of officers was announced, including Brian Bunger as the sole candidate for president-elect.
- Membership has been flat or slightly declining, with a retention rate of approximately 60% for new members compared to a healthy standard among similar associations of 85-95%.
- A dues increase was considered but not enacted, though price sensitivity remains a recognized factor in retention. Need to confirm if a different dues increase and structure of dues increase will be re-proposed at the next Board Meeting.

Annual Reports and Benchmarking – Jennifer Tullier

- Fewer than 50% of sections and chapters submitted their 2025 annual reports.
- Local units awarded just under \$75,000 in scholarships, and 32 membership drives were reported for 2025.
- Average cash reserves across reporting units were approximately \$60,000, with a wide variance extending over \$300,000 for some.
- There is no direct correlation between board meeting frequency and overall event activity, as successful units often utilize active standing committees instead of relying solely on board meetings.
 - Any Leadership training in the future may want to improve training on board structure and how to use committee to limit the number of Board meetings needed.

Targeted Support for Struggling Sections and Chapters (Leadership) – Tony van der Vooren

- The council discussed establishing a support fund or matching process to help struggling units attend the Leadership Academy or receive mobile training.
- Jennifer Tullier shared the successful case study of Southwest Louisiana, where localized, hands-on facilitation helped rebuild leadership capacity post-COVID and post-hurricane.
- The Council agreed to avoid broad, unrestricted funding requests, instead favoring a targeted approach of identifying 12-15 struggling chapters, confirming specific needs, and matching them with tailored assistance like travel funding, mentoring, or on-site trainers.
- It was noted that EPA staff are beginning to attend conferences again, with high praise given to the recent data centres conference.

Geospatial and Trend Membership Analysis – Travis Tokarek

- A geospatial analysis using membership data and 2024 census data mapped members per 100,000 population, grouping satellite cities into greater metropolitan areas to identify strongholds, expansion targets, and missed opportunities. See list attached to minutes.
- A trend analysis tracked post-COVID membership changes by individual section and chapter. See list attached to minutes.
- A POSS session is scheduled for November 18, 2026, designed to equip section and chapter leaders to use membership data for outreach and planning.

Engaging Students and Young Professionals (YPs) – Gina McGee

- Survey findings indicated that local networking is the top near-term opportunity to engage students and YPs.
- Recommendations were made to provide clear entry points, pair technical value with career development, establish predictable recurring events, and deliberately hand off student members to YP status.
- Earth Ops was demonstrated as a potential consolidated platform for local website, membership, and event management.
- East Michigan's successful initiatives were discussed, including community volunteering, targeted technical topics like data centers, and university partnerships.

International Sections – Chih Chao

- The issue of dormant international sections was raised, prompting a request for an Association-level strategy to coordinate their reactivation.
 - The group agreed that international reactivation requires a different approach from North American outreach, suggesting a future winter Board or Council discussion on the topic.

Motion to adjourn the meeting: Mike Hult, Second: Gina McGee

A&WMA Sections and Chapters Council (S&CC) Meeting

Fall Hybrid Meeting Attendance, Saturday and Sunday, October 3 & 4, 2026

Name	Section/Chapter	Email
Jennifer Tullier	jtullier@onterris.com	Louisiana Section
Ashley Viator	ashley.viator@la.gov	Louisiana Section
Chris Kitchen	ChrisJK@psccleanair.gov	Pacific Northwest International Section
Bill Garber	billgarber@hotmail.com	East Central Section
Rashmi Pathak	tewari.rashmi@gmail.com	Canadian Prairie and Northern Section
Jessi Schoolcraft	jschoolcraft@burnsmcd.com	Midwest Section
Peter Grasso	petegrasso@hotmail.com	Niagara Frontier Section
Kathy Moquel	kmoquel@rouxinc.com	Niagara Frontier Section
Tony van der Vooren	tony.vandervooren@vaqms.com	Ontario Section
Stephenie Glyptis	Sglyptis@awma.org	A&WMA
H. Klodowski	Harry@klodowskilaw.com	Alleghany Mountain Section
Mike Hult	mwhult2@mmm.com	Upper Midwest Section
John Kinsman	jkinsman5@outlook.com	SASS/Chesapeake Chapter
Travis Tokarek	travis.tokarek@gov.ab.ca	Canadian Prairie and Northern Section
Chih Chao	meister.chao@gmail.com	Ontario Section
Sara Head	shead@yorkeengr.com	West Coast Section/Channel Islands Chapter
Gina McGee	gina@recyclemax.com	East Central Section/East Michigan Chapter

A&WMA Sections & Chapters Council FINAL Fall 2026 Meeting Agenda

Hotel: Courtyard by Marriott Downtown/Canalside, 125 Main St, Buffalo, NY 14203

Discounted Room Reservation Link: [Book your group rate for 2026 S&CC Fall Meeting](#)

October 2-4, 2026

All times are local time

Friday, October 2, 2026

As your schedule allows, please join us for an exclusive private tour (spots are limited) of [Frank Lloyd Wright's Martin House](#) (125 Jewett Pwky, Buffalo, NY, 14214) at 4:30 p.m. followed by dinner at the [Anchor Bar, Home of the Original Buffalo Wing](#) (1047 Main St. Buffalo, NY) at 7:00 p.m. (Please meet up with the group at the Anchor Bar even if you are unable to attend the Martin House tour)

Saturday, October 3, 2026

Meeting Room: **Phillips Lytle, LLP (One Canalside, 125 Main Street, Buffalo, NY 14203-2887)**

8:00 am	Breakfast
8:45	Welcome and Introductions
9:15	Agenda / Chair's Report
9:30	Approval of February 2026 and June 2026 Draft Meeting Minutes
9:35	Executive Director's Report / President's Message (Glyptis & Klodowski)
10:00	BREAK
10:20	Annual Reports Analysis and Update (Tullier) Who needs help? Who is doing well and able to help?
11:20	Leadership Academy (LA) Outreach Fund Part 1 (van der Vooren, Tullier, & Hult) - Outreach Fund to engage those in need of LA, fund individuals to attend LA, or bring a condensed version of LA to the local unit - Requesting funds and setting up a budget line item - Advertising the fund and evaluating applicants
12:00 pm	Break / Lunch Pearl Street Grill & Brewery (76 Pearl Street, Buffalo, NY 14202, (six (6) minute walk from Phillips Lytle)
1:30	Leadership Academy (LA) Outreach Fund Part 2 (van der Vooren, Tullier, & Hult) - Proposed Recommendations - Specific Actions - Voting, as necessary, or assignment to sub-committee for further refinement
2:15	Daily Wrap-up
2:30	Adjourn S&CC Meeting

Optional Evening Activity

Please join us for a visit to **Niagara Falls departing at 3:00 p.m.** followed by dinner at [Pizza Plant Italian Pub](#) 125 Main Street, Buffalo, NY 14203 (same building as Phillips Lytle) at 6:30 p.m.

Sunday, October 4, 2026

Meeting Room: **Phillips Lytle, LLP (One Canalside, 125 Main Street, Buffalo, NY 14203-2887)**

8:00 am Breakfast

8:45 Logistics coordination

9:00 Geospatial Membership Data Analysis (Tokarek)

- Detailed analysis of A&WMA membership, including number of members by location for each attendee's Section or Chapter

10:30 Best Practice and Information Sharing (Hult)

- Roundtable Discussion, each Section and Chapter
 - What's Going Well?
 - What Might You Need Help With?

12:00 pm *Adjourn*

Save the Dates:

January 2027 – Inter-Council S&CC Meeting (Virtual)

April 2027 – Leadership Academy (Pittsburgh, PA)

Materials for Distribution

Draft February and June 2026 Meeting Minutes

AIR & WASTE MANAGEMENT ASSOCIATION

Geospatial and Post-COVID trend analysis...and more!

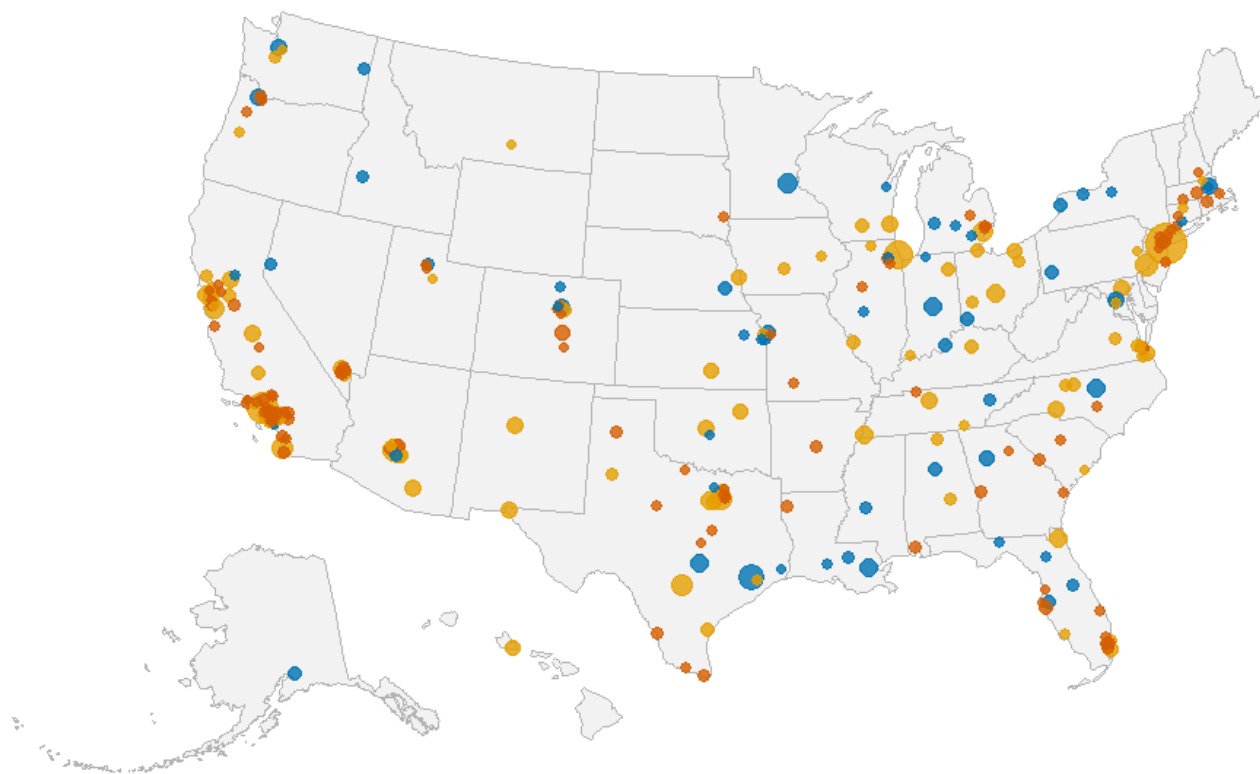
Sections & Chapters Council

Travis Tokarek
Oct 3, 2026



A&WMA Members by US City >100,000

Highlighting high-population areas missing from our network

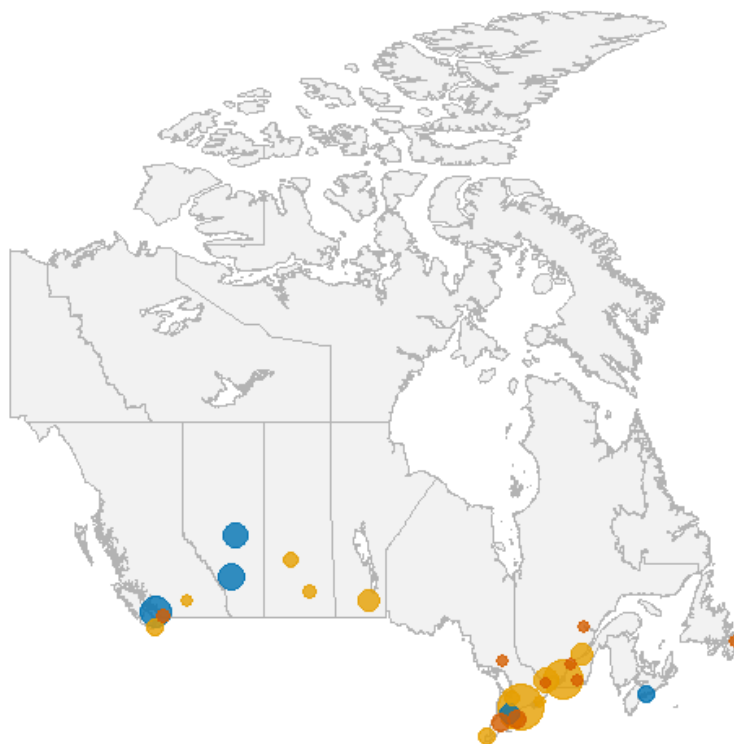


Strategy

- 1. Missed Opportunity (0 Members)
- 2. Underperforming (< 2.3 Density)
- 3. Stronghold (>= 2.3 Density)

A&WMA Members by Canadian City >100,000

Highlighting high-population areas missing from our network



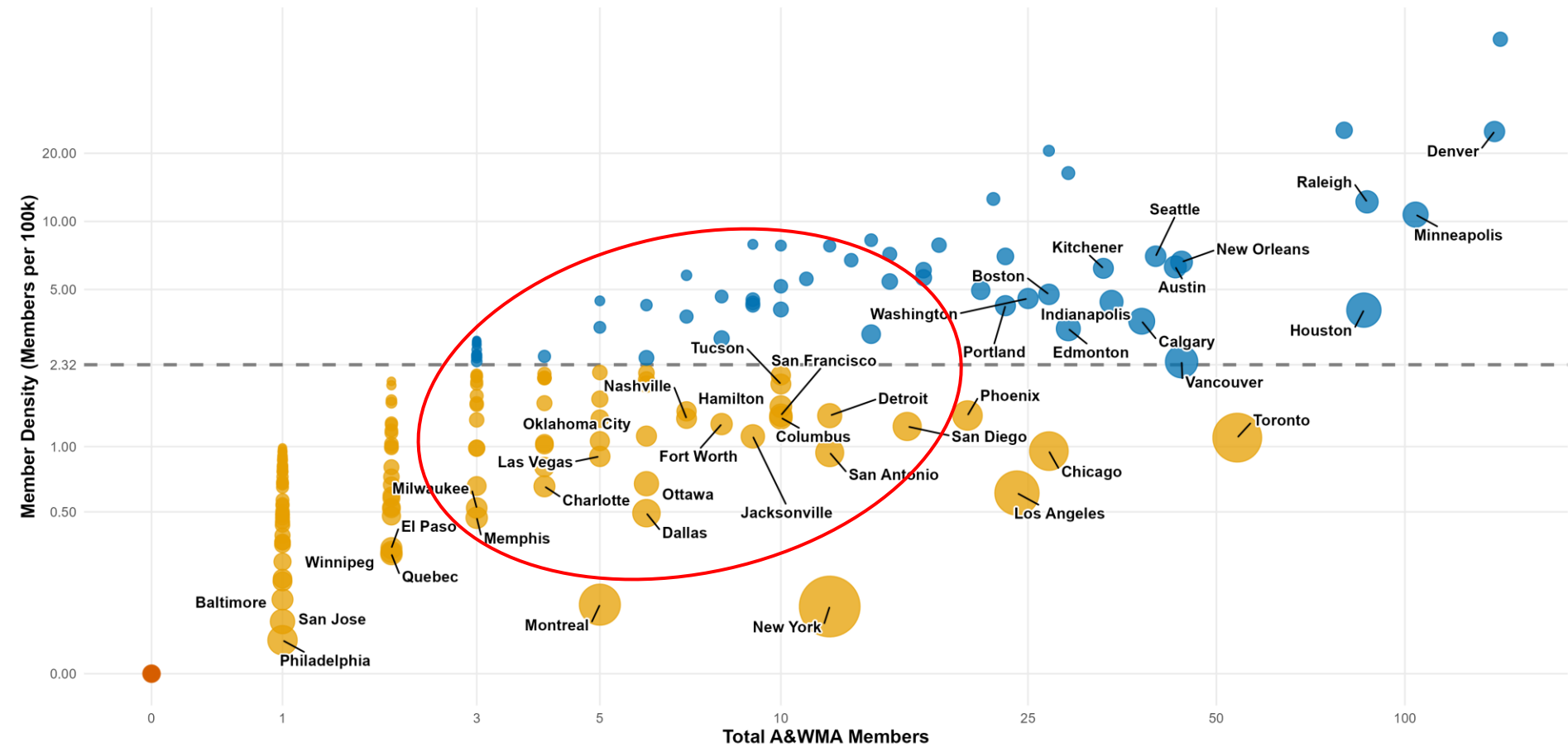
Strategy

- 1. Missed Opportunity (0 Members)
- 2. Underperforming (< 2.3 Density)
- 3. Stronghold (>= 2.3 Density)

A&WMA Member Density vs. Total Members

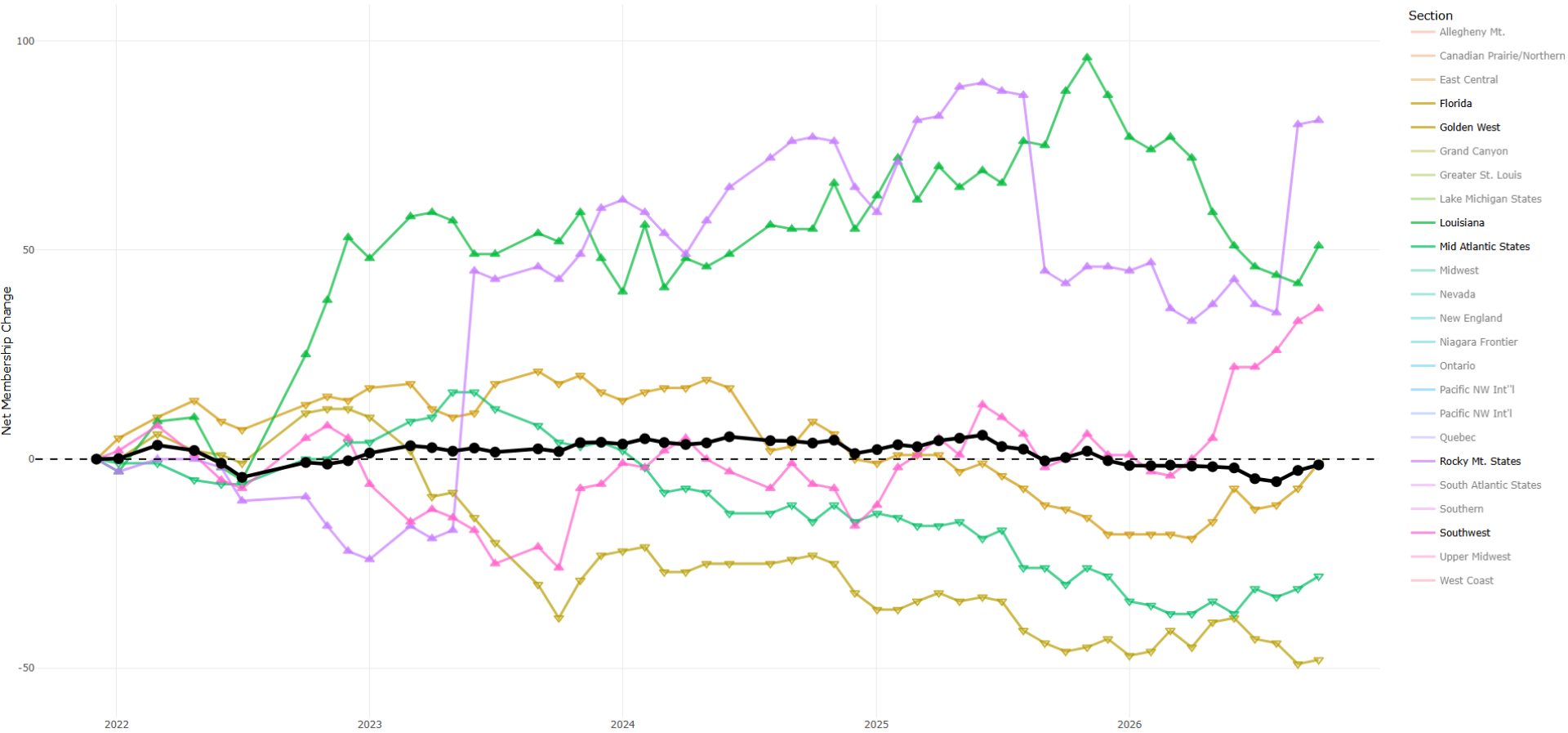
Dashed line represents active average density (2.32). Bubble size indicates population.

● 1. Missed Opportunity (0 Members) ● 2. Underperforming (< 2.3 Density) ● 3. Stronghold (>= 2.3 Density)

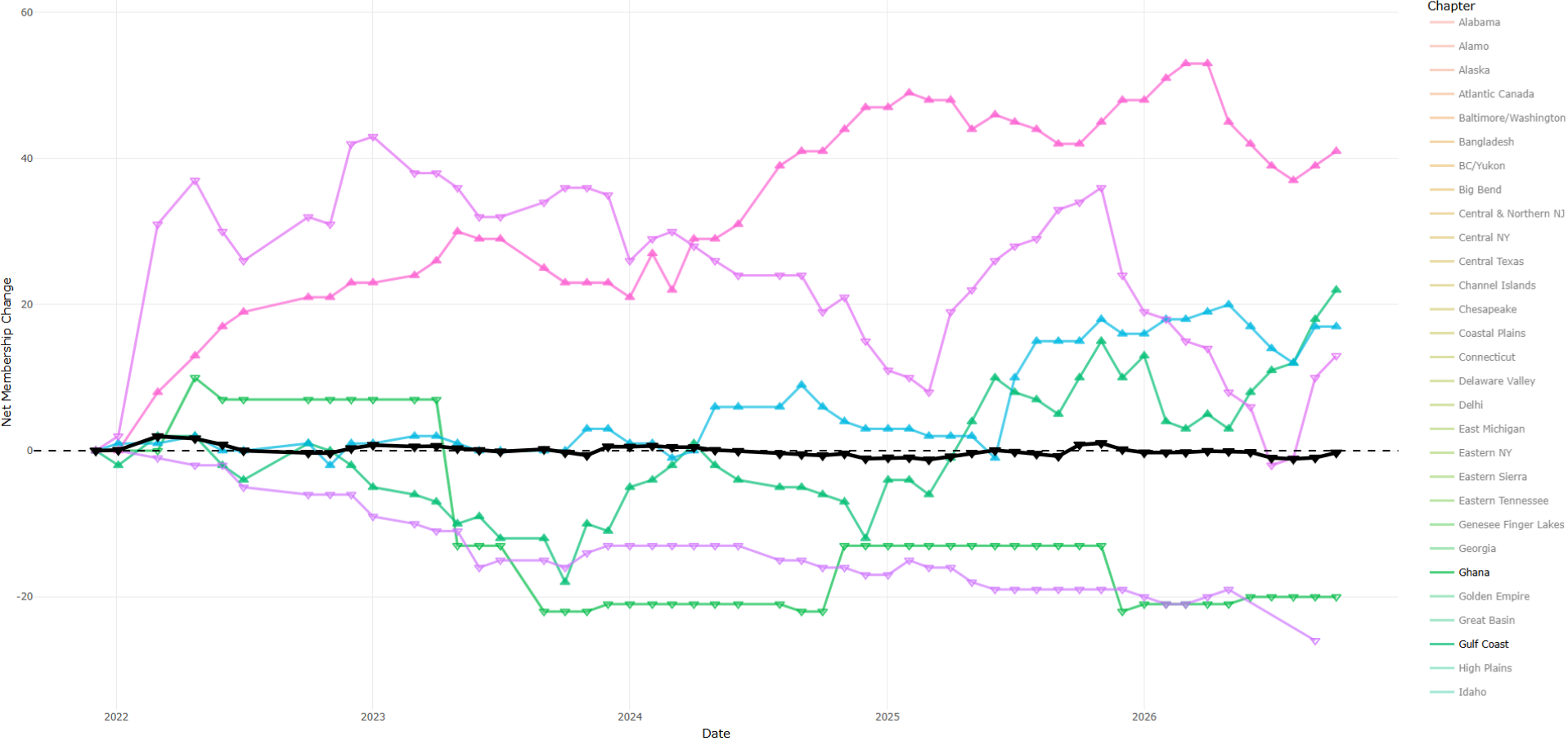


South Atlantic States Section								
1. Missed Opportunities (0 Members - Sorted by Population)								
City	State_Pro	Chapter	Population	Members	Density	Top Age Ranges	Top Member Types	
Norfolk	VA	Chesapeake Chapter	248182	0	0			
Fayetteville	NC	Research Triangle Park Chapter	124919	0	0			
Columbia	SC	Research Triangle Park Chapter	118020	0	0			
2. Expansion Targets (3+ Members, Below Average Density)								
City	State_Pro	Chapter	Population	Members	Density	Top Age Ranges	Top Member Types	
Greensboro	NC	Research Triangle Park Chapter	233342	5	2.14	25-35 (60%); 36-45 (20%); 46-60 (20%)	Individual (40%); Student (40%); Young Professional (20%)	
Charlotte	NC	Research Triangle Park Chapter	607111	4	0.66	46-60 (50%); 36-45 (25%)	Individual (50%); Individual Organizational (50%)	
Richmond	VA	Chesapeake Chapter	189498	4	2.11	36-45 (50%); 46-60 (25%)	Individual Organizational (50%); Individual (25%); Primary Organizational Up to 10 (25%)	
Virginia Beach	VA	Chesapeake Chapter	453884	3	0.66	46-60 (67%); Over 60 (33%)	Individual (100%)	
Winston-Salem	NC	Research Triangle Park Chapter	194826	3	1.54	36-45 (33%); 46-60 (33%)	Individual (100%)	
3. Established Strongholds (Highest Member Density)								
City	State_Pro	Chapter	Population	Members	Density	Top Age Ranges	Top Member Types	
Raleigh	NC	Research Triangle Park Chapter	712978	87	12.2	Over 60 (26%); 25-35 (20%); 36-45 (20%)	Individual (44%); Individual Organizational (22%); Emeritus (10%)	
Washington	DC	Chesapeake Chapter	548359	25	4.56	25-35 (32%); 36-45 (28%); Over 60 (16%)	Individual Organizational (36%); Individual (32%); Young Professional (20%)	
Arlington	VA	Chesapeake Chapter	184603	7	3.79	25-35 (29%); 36-45 (29%); 46-60 (14%)	Young Professional (43%); Individual (29%); Individual Organizational (29%)	
*Note: Raleigh Includes: morrisville, durham, chapel hill, cary, garner, research triangle park, apex, pittsboro Washington Includes: fairfax								
4. Developing Markets (1-2 Members, Below Average Density)								
City	State_Pro	Chapter	Population	Members	Density	Top Age Ranges	Top Member Types	
Baltimore	MD	Chesapeake Chapter	602658	1	0.17	46-60 (100%)	Individual (100%)	
Chesapeake	VA	Chesapeake Chapter	223222	1	0.45	25-35 (100%)	Young Professional (100%)	
Newport News	VA	Chesapeake Chapter	183941	1	0.54	36-45 (100%)	Individual (100%)	
Hampton	VA		148201	1	0.67	36-45 (100%)	Individual (100%)	
Alexandria	VA	Chesapeake Chapter	127159	2	1.57	46-60 (50%)	Individual (50%); Young Professional (50%)	
Charleston	SC	Research Triangle Park Chapter	106372	2	1.88	46-60 (100%)	Individual (100%)	

S&CC Membership Trends by Section



S&CC Membership Trends by Chapter



Upcoming POSS

Planned for Wednesday, November 18th

SECTIONS AND CHAPTERS COUNCIL

A Guide to Membership Data

A practical way to use membership
data for section and chapter leaders

Presented by the Travis Tokarek, Membership Committee Chair
Air & Waste Management Association

OVERVIEW

Six ways to put your membership data to work

01

Reach out and retain

Welcome new members, win back lapsed ones, and time your retention campaigns.

02

Find your gaps

Cities without events, boards without geographic diversity, students off the map.

03

Learn your demographics

Roles, career stage, member type, and what your members actually work on.

04

Gauge loyalty

Who has stayed, for how long, and why — then thank them and ask.

05

Find expertise

Speakers, panelists, and session chairs are already on your roster.

06

Track over time

Snapshot each quarter and build the trend line you'll want in three years.

YOUR DATA

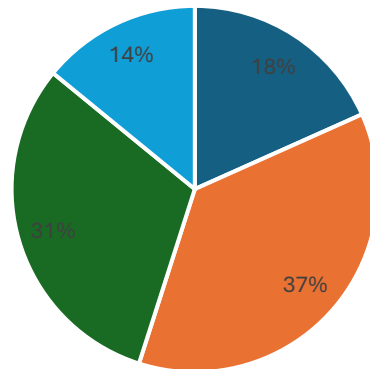
What's in the membership report

- Name, title, and organization
- Member type and age range
- Join date, expiration date, most recent transaction
- City and geographic location
- Organization or affiliation type
- Up to six self-selected areas of expertise

Treat this as confidential member information.
Never add anyone to a mailing list without permission.

CPANS

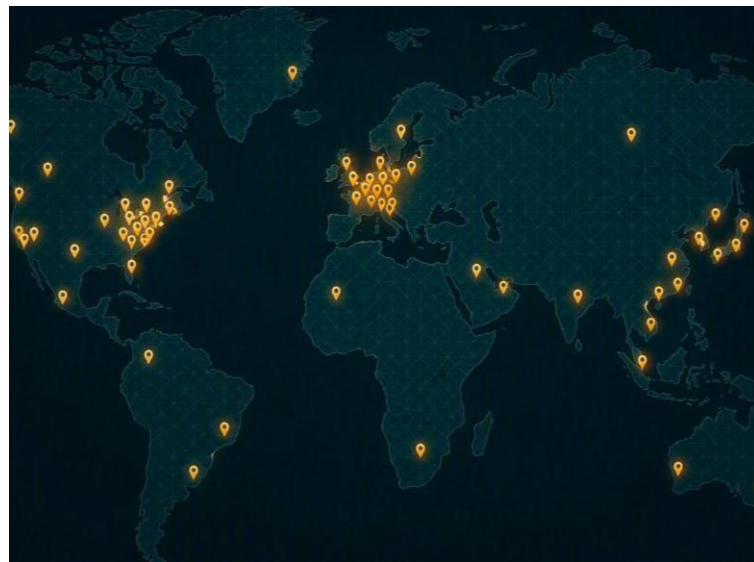
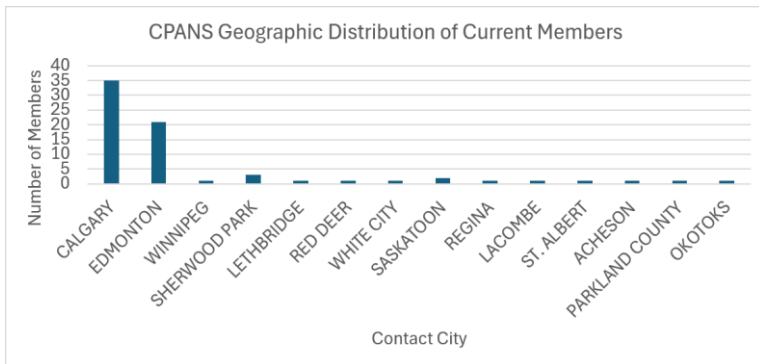
■ Industry ■ Academic ■ Consulting ■ Government - State/Local



02 FIND YOUR GAPS

The cities you aren't serving

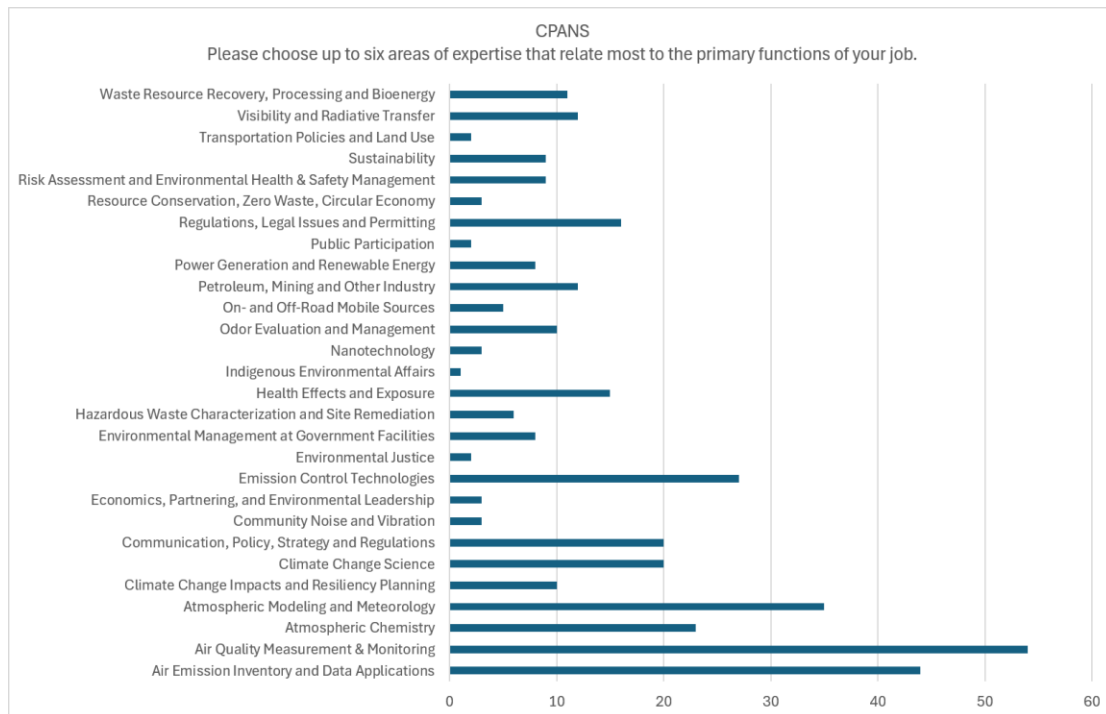
- You probably hold in-person events in only one or two major cities. Track the members who live everywhere else; if there are enough of them, it may be worth holding an event in their city.
- Need geographic diversity on your board? Reach out to members in underrepresented cities and ask if they'd like to get involved.
- One person with the right leadership can create an entire community.



Where are your members, and where are your events?

03 LEARN YOUR DEMOGRAPHICS

“Please choose up to six areas of expertise that relate most to the primary functions of your job.”



This column tells you plainly what your members are looking for. Pay attention to it and program content that is genuinely relevant.

FIND THE NICHE OVERLAPS

If many members select both AQ Measurements and Monitoring and Emissions Control Technologies, a session on CEMS is doubly appealing.

06 TRACK OVER TIME

Your board today, your trend line tomorrow

KEEP TRACK OF YOUR BOARD

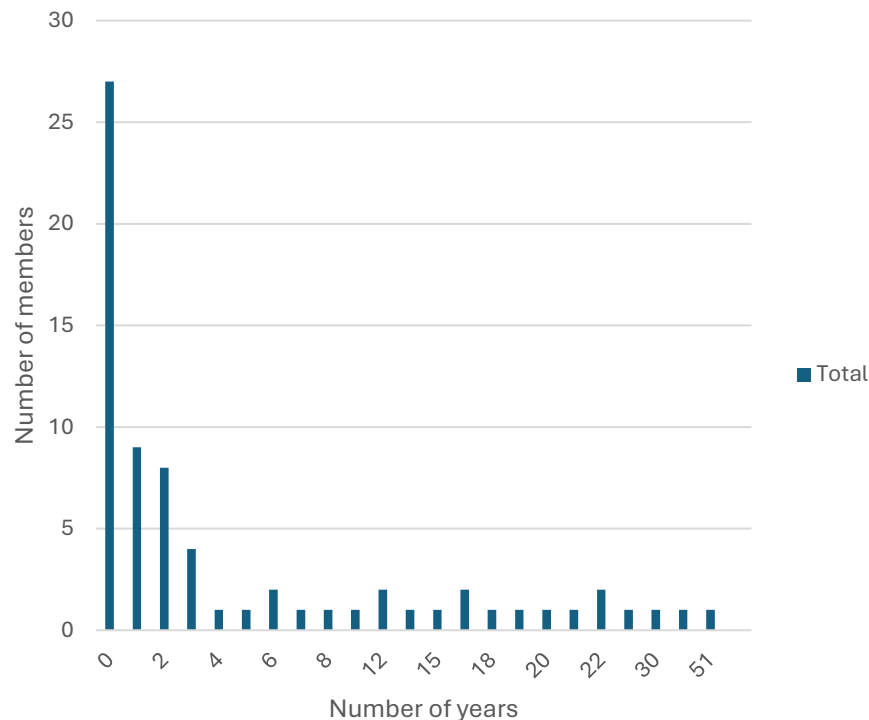
You must be an A&WMA member to serve on the board of your local section or chapter (S&CC Manual, Section 5.1). Report board member status at each meeting and give people a heads-up when their membership is about to expire.

This isn't about shaming anyone — it's about making sure your board are strong advocates for the organization.

START THE TIME SERIES NOW

Record the total of each member type every quarter. In a few years you'll have a real trend line and can try to explain the peaks and valleys in your membership.

CPANS
Number of years of membership



SECTIONS & CHAPTERS COUNCIL

Thank You

Questions & Discussion

Travis Tokarek · travis.tokarek@gov.ab.ca · Membership Committee Chair

AIR & WASTE MANAGEMENT ASSOCIATION

Membership Committee Highlights

Sections & Chapters Council

Travis Tokarek
Oct 3, 2026



Membership Committee

Officers/Members of Committee

Travis Tokarek

*Government
Canadian Prairie and Northern Section*

Mike Hult

*Industry
Upper Midwest Section*

Kat Masse

*Consulting
South Atlantic States Section; Research Triangle Park Chapter*

Michael Kleinman

*Academia
West Coast Section; Orange County Chapter*

Amro El Badawy

*Academia
West Coast Section; Channel Islands Chapter*

Harish Rao

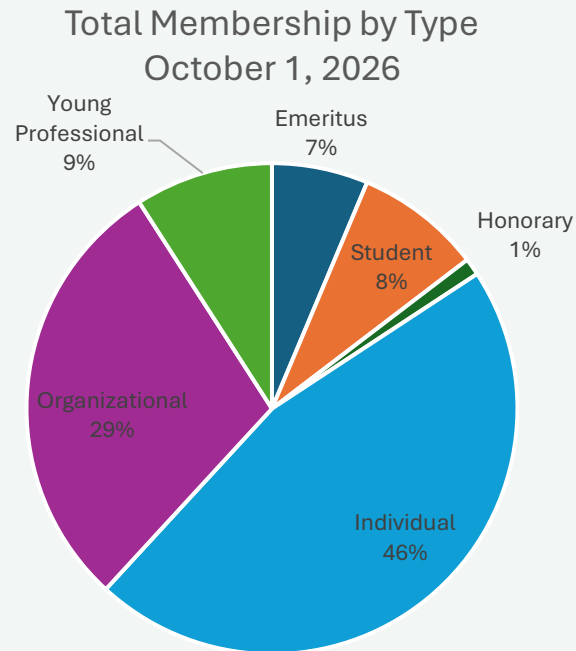
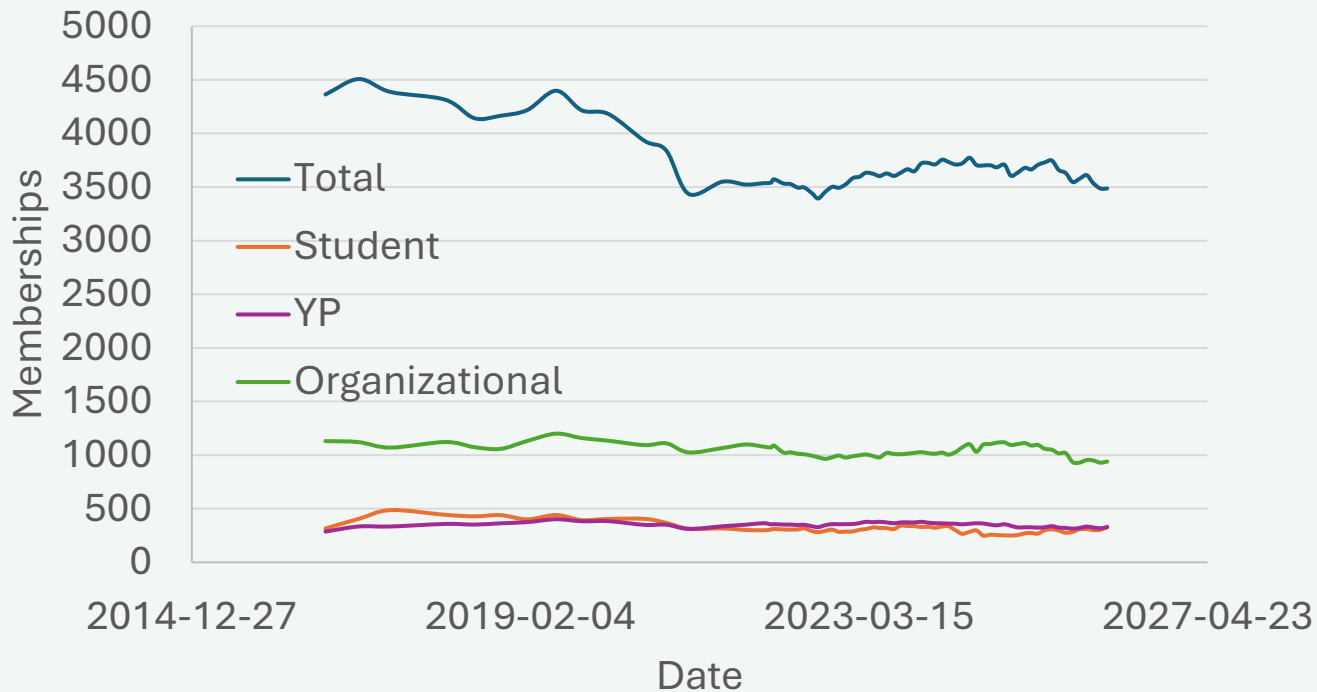
*Consulting
Lake Michigan States Section*

Membership 1-yr change

Category	Oct 2025	Jan 2026	Jun 2026	Oct 2026	1-yr Change (%)
<i>Emeritus</i>	236	238	229	221	-6.4%
<i>Honorary</i>	39	39	39	39	0.0%
<i>Individual</i>	1749	1738	1669	1606	-8.2%
<i>Organizational</i>	1016	1019	930	1013	-0.3%
<i>Student</i>	296	276	303	289	-2.4%
<i>Young Professional</i>	324	321	317	317	-2.2%
Total	3660	3631	3487	3485	-4.8%

Membership type

Membership Over Time



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Conduit Article

The Conference Ecosystem: A Field Guide to Optimizing Your Technical Event

By Travis Tokarek, Sections and Chapters Council Vice Chair



To the untrained eye, a technical luncheon or annual conference is merely a gathering of professionals. But to the astute behavioral ecologist, the conference hall is a rich, complex biome teeming with distinct species, each driven by unique migratory patterns, survival instincts, and symbiotic needs. After observing this ecosystem as chair of six conferences and numerous workshops, I have compiled a brief field guide to the social dynamics of the A&WMA technical event habitat. Enjoy!

Read more [HERE](#)

SECTIONS & CHAPTERS COUNCIL

Thank You

Questions & Discussion

Travis Tokarek · travis.tokarek@gov.ab.ca · Membership Committee Chair



AIR & WASTE MANAGEMENT
A S S O C I A T I O N

YPAC COFFEE BREAK

Student and Young Professional Engagement in A&WMA

Survey findings and practical actions to help students and YPs connect,
contribute, and stay involved

Gina McGee
Chair, YPAC Vitality Committee
Vice Chair, East Michigan Chapter A&WMA
VP, Business Development, RecycleMax

Updated September 9, 2026

Interest is strong; local access is the bigger constraint

Among 20 respondents, practical value and professional connection are clear—local visibility and access are less consistent.

01

Practical value

Technical learning and networking tied as the most-cited sources of value among YP respondents.

02

Local connection

10 of 16 said local networking events would most increase their involvement.

03

A visible entry point

9 of 15 were unaware of local activity or said their chapter rarely offered it.

The opportunity is not to invent more benefits—it is to make relevant, local ways to participate easier to see and enter.

Source: A&WMA Student & Young Professional Feedback Survey; 20 responses through Sept. 2, 2026.

Respondents want local, practical, and flexible ways to engage

The strongest near-term opportunities combine professional connection with career and technical value.

01

Local networking

10 of 16 selected local networking events—the most common choice.

02

Career + technical growth

9 chose career workshops; 8 chose technical programming.

03

Flexible participation

6 chose committee roles, 6 more YP programming, and 5 virtual/hybrid options.

Practical programming opens the door; a clear next step turns attendance into ongoing involvement.

Source: A&WMA Student & Young Professional Feedback Survey; 20 responses through Sept. 2, 2026.

Practical value and local connection drive engagement

Survey responses point to four recurring sources of value—and one clear near-term lever.

Technical learning

Top source of value: 5 mentions

Career development

Workshops requested by 9 of 16

Professional connections

Local networking selected by 10 of 16

Mentoring + leadership

Mentorship 6 • leadership 3

STRONGEST SURVEY SIGNAL

Local networking is the clearest near-term lever

10 of 16 selected local networking events, while 11 of 14 said A&WMA events create meaningful cross-sector connections.

Source: A&WMA Student & Young Professional Feedback Survey; 20 responses through Sept. 2, 2026.

Local access—not member interest—is the clearest friction point

20 survey responses
as of Sept. 9, 2026

What respondents value now

- Technical learning + networking lead among YP respondents
- 11 of 16 are very likely to remain involved
- 11 of 14 say events enable cross-sector connection
- Students most often cited networking as a motivator

What gets in the way

Limited time • 7

Few local opportunities • 6

Unclear entry point • 3

Relevant YP options • 1

Cost / no contacts • 2

9 of 15 are unaware of local activity or say their chapter rarely offers it.

Source: A&WMA survey, 20 responses. Barrier counts combine 19 standard responses; similar entry-point answers grouped.

Respondents span 12 self-reported A&WMA locations

15 of 20 named a mappable chapter or section; markers approximate regional centers—not home or work addresses.



Source: A&WMA Student & Young Professional Feedback Survey; 20 responses through Sept. 2, 2026.

What has worked locally—and why?

East Michigan examples point to a repeatable formula: relevant content, easier access, and a clear invitation.

COMMUNITY CONNECTION

Greening of Detroit event

Hands-on, locally relevant participation connected environmental work to visible community impact.

PROFESSIONAL VALUE

Data center webinar + CEUs

A timely topic attracted interest, while continuing-education credit gave professionals another reason to attend.

CAMPUS ACCESS

University presentations

Bringing programs to campus reduced travel barriers and made it easier for students and faculty to participate.

REPEATABLE PRACTICE

Lower the entry barrier

Invite faculty and students at no cost, demonstrate Chapter value first, and follow with a personal next step.

The common thread: bring valuable programming to people before asking them to come to the organization.

The survey points to four near-term actions

Turn broad interest into visible, local entry points with practical value and a specific next step.

LISTEN

Keep the pulse open

Twenty responses establish a baseline; keep collecting chapter-level input as pilots are tested.

CONNECT

Lead with local networking

10 of 16 selected local networking events—the strongest engagement lever.

EXPERIENCE

Pair career + technical value

Career workshops (9) and technical programming (8) ranked next.

CONTRIBUTE

Make the next step explicit

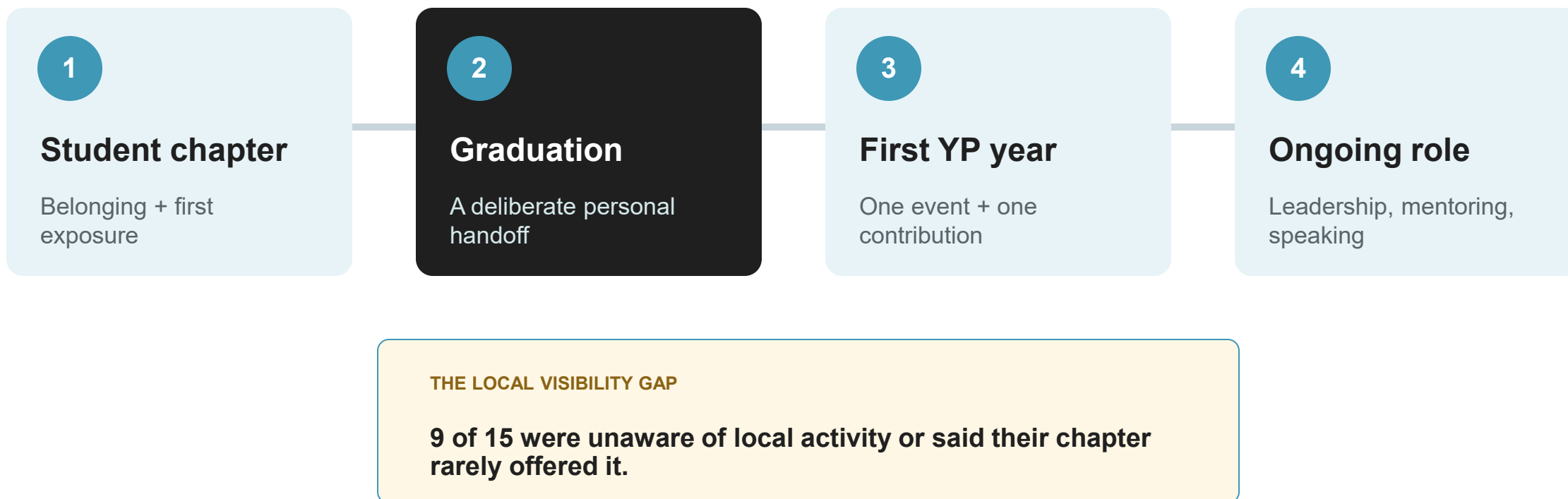
8 of 16 rated their understanding of involvement beyond events at 3 or below.

Start locally: useful programming, a named contact, and one specific next step.

Source: A&WMA Student & Young Professional Feedback Survey; 20 responses through Sept. 2, 2026.

The pathway most often breaks between awareness and local access

The handoff is hardest when people cannot see an active local opportunity or a named next contact.



Source: A&WMA Student & Young Professional Feedback Survey; 20 responses through Sept. 2, 2026.

A strong handoff answers four practical questions

The transition becomes easier when the next step is specific, personal, and time-bound.

Who knows me?

—— A local contact who can make an introduction.

Where do I fit?

—— A YPAC or committee contact who can explain the landscape.

What can I attend?

—— One relevant early-career event with a clear invitation.

How can I help?

—— One small contribution tied to an interest or skill.

A list of links informs people. A personal handoff helps them act.

What could A&WMA borrow—and adapt?

Three examples to react to—not models A&WMA must copy.

AWWA

Chapter continuity

Published activity framework, startup resources, recurring student outreach, and recognition.

IEEE STEP

Transition by design

A named student-to-YP pathway supported by local events, volunteering, and seed funding.

WEF

Cross-organization mentoring

Career development and mentoring that connect rising members with leaders outside their employer.

Which practice could work locally? What would need to change for A&WMA?

The strongest approaches reduce friction at three points

Across the examples, engagement becomes more repeatable when people can see, enter, and continue the pathway.

Make it visible

Organize opportunities around what a member wants to do—not around the association’s internal structure.

“I know where to begin.”

Make it easy to enter

Offer a named contact, a ready-to-run experience, or a small task with a clear beginning and end.

“I can say yes to this.”

Make it continue

Assign ownership, follow up after transitions, and maintain tools so progress does not depend on one volunteer.

“There is a next step.”

These principles turn good ideas into a pathway people can actually use.

Start locally—then make the pathway visible

The data supports three practical pilots, in this order.

01	Local networking activation Help chapters run a repeatable early-career networking format.	Top choice • 10 of 16
02	Career + technical programming Pair practical content with a named contact and a clear next step.	9 career • 8 technical
03	A one-page “Start Here” roadmap Show how to move from attending to volunteering, committees, and leadership.	8 of 16 rated clarity ≤3

Pilot for 90 days: assign an owner and track attendance plus next-step conversion.

Source: A&WMA Student & Young Professional Feedback Survey; 20 responses through Sept. 2, 2026.

What are you seeing in your Chapter or Section?

A few places to begin—share an example, a challenge, or an idea that has worked for you.

- What draws people in?** — Which topics, formats, or invitations have generated interest?
- What gets in the way?** — Where do time, cost, location, awareness, or relevance become barriers?
- Who should own what?** — What belongs with Headquarters or YPAC—and what should happen locally?
- What builds cohesion?** — What support would help Chapters and Sections feel connected to A&WMA?

Brief answers, chat comments, and follow-up ideas are all welcome.

What should happen next?

- 1 Which chapter can pilot a repeatable local networking format?
- 2 Which career or technical topic can create immediate value?
- 3 Who will own the one-page “Start Here” roadmap?
- 4 What should we measure over the first 90 days?

Choose one pilot, one owner, and one measure before the next check-in.

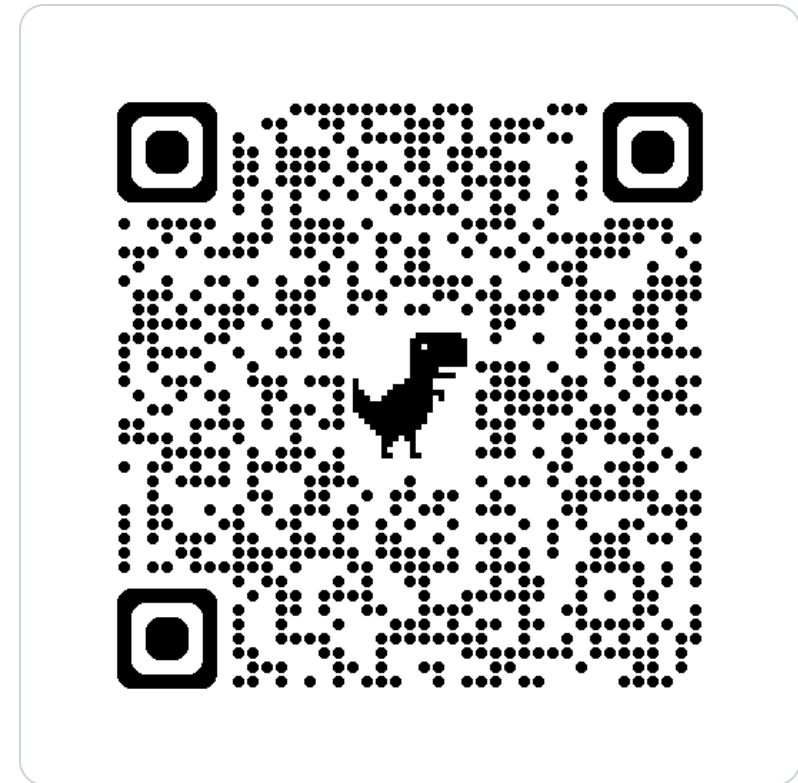
Continue the conversation

20 responses in—keep the feedback coming

Add your perspective on what is working, where engagement breaks down, and what support would help your Chapter or Section.

Scan the QR code or open the link:

docs.google.com/forms/d/e/1FAIpQLSd7vLNLA9V34SGyeKkuNRop_u--GzPx9NHQWiPzK5ev9bPUVQ/viewform



Thank you for helping shape the next round of local pilots.

S&CC Membership Trend Analysis

Analysis Period: Dec 2021 to Oct 2026

Statistical Method: Theil-Sen Estimator & Mann-Kendall Test

Significance Threshold: $p < 0.01$

Filters Applied: Only units active in the latest report with ≥ 2 years of data are shown

How to Interpret

The trend analysis was conducted using the Mann-Kendall test and the Theil-Sen estimator to determine whether observed changes represent reliable, structural patterns or simply random data fluctuations. Rather than drawing a standard average line of best fit which can be easily skewed by a single unusual year or extreme outlier these methods compare every single data point against every other point over time to find the true median trajectory. We interpret these results using two key metrics: the magnitude of the slope and the p-value. The slope's magnitude (derived from the Theil-Sen estimator) measures the exact speed and direction of the trend, indicating how rapidly a market is growing or declining. The p-value (calculated via the Mann-Kendall test) serves as a statistical confidence meter; a low p-value (typically under 0.05, or 5%) provides over 95% certainty that the observed trend is a real, structurally significant shift rather than a temporary fluke or random noise.

Section/Chapter	Unit Type	Significance	Direction	Magnitude	P-Value
Rocky Mt. States	Section	Significant	Trending Up	1.437	0.000576
Louisiana	Section	Significant	Trending Up	1	0.0000013
SW Louisiana	Chapter	Significant	Trending Up	0.795	3.12E-11
Southwest	Section	Significant	Trending Up	0.353	0.00179
Mississippi	Chapter	Significant	Trending Up	0.35	9.26E-10
Gulf Coast	Chapter	Significant	Trending Up	0.349	0.0000355
Upper Midwest	Section	Significant	Trending Up	0.263	0.0000156
Puget Sound	Chapter	Non-Significant	Trending Up	0.25	0.0442
Taiwan	Section	Significant	Trending Up	0.213	0.0000249
Ontario	Section	Non-Significant	Trending Up	0.171	0.0955
Canadian Prairie/Northern	Section	Non-Significant	Trending Up	0.171	0.192
Alabama	Chapter	Significant	Trending Up	0.162	0.0000885
San Diego	Chapter	Significant	Trending Up	0.162	0.000387
Great Basin	Chapter	Non-Significant	Trending Up	0.156	0.0498
India	Chapter	Non-Significant	Trending Up	0.143	0.0564
Niagara Frontier	Section	Significant	Trending Up	0.111	0.00125
Montana	Chapter	Significant	Trending Up	0.1	0.000000272
Kentucky	Chapter	Significant	Trending Up	0.097	0.000173
Channel Islands	Chapter	Non-Significant	Trending Up	0.088	0.251
Central Texas	Chapter	Non-Significant	Trending Up	0.081	0.0884
Genesee Finger Lakes	Chapter	Significant	Trending Up	0.071	0.000396
Oklahoma	Chapter	Significant	Trending Up	0.071	1.32E-09
Atlantic Canada	Chapter	Significant	Trending Up	0.029	1.36E-08
Southern	Section	Non-Significant	Trending Up	0.029	0.63
Hong Kong	Section	Significant	Flat	0	0.00252
Nevada	Section	Non-Significant	Flat	0	0.874
Philippines	Section	Significant	Flat	0	0.00000215
Quebec	Section	Non-Significant	Flat	0	0.438
Alamo	Chapter	Non-Significant	Flat	0	0.474
East Michigan	Chapter	Non-Significant	Flat	0	0.544

Eastern Sierra	Chapter	Significant	Flat	0	0.000841
High Plains	Chapter	Significant	Flat	0	0.00296
Iowa	Chapter	Significant	Flat	0	0.00883
Mid-Missouri	Chapter	Non-Significant	Flat	0	0.362
Mid-Pacific	Chapter	Non-Significant	Flat	0	0.095
Singapore	Chapter	No Change	Flat	0	NA
Vancouver Island	Chapter	Significant	Flat	0	0.000511
Saudi Arabia	Section	Significant	Trending Down	-0.025	0.0052
Korea	Section	Significant	Trending Down	-0.034	0.00533
Thailand	Chapter	Significant	Trending Down	-0.045	9.25E-13
Inland Northwest	Chapter	Non-Significant	Trending Down	-0.061	0.0396
China	Section	Non-Significant	Trending Down	-0.065	0.0557
West Virginia	Chapter	Non-Significant	Trending Down	-0.065	0.17
BC/Yukon	Chapter	Significant	Trending Down	-0.069	0.000297
Golden Empire	Chapter	Significant	Trending Down	-0.069	0.00000464
Allegheny Mt.	Section	Non-Significant	Trending Down	-0.069	0.517
Alaska	Chapter	Non-Significant	Trending Down	-0.076	0.0177
Orange County	Chapter	Non-Significant	Trending Down	-0.077	0.0123
Chesapeake	Chapter	Non-Significant	Trending Down	-0.081	0.524
NW Pennsylvania	Chapter	Significant	Trending Down	-0.083	2.55E-08
Brazil	Section	Significant	Trending Down	-0.094	1.48E-14
Europe	Section	Significant	Trending Down	-0.1	0.00000323
Mexico	Section	Significant	Trending Down	-0.108	6.7E-13
Ohio	Chapter	Non-Significant	Trending Down	-0.111	0.0114
NE Florida	Chapter	Significant	Trending Down	-0.115	0.000000228
Mother Lode	Chapter	Significant	Trending Down	-0.12	0.000346
Coastal Plains	Chapter	Significant	Trending Down	-0.13	0.00101
West Michigan	Chapter	Significant	Trending Down	-0.133	0.00025
Connecticut	Chapter	Significant	Trending Down	-0.143	0.000000256
Mojave Desert	Chapter	Significant	Trending Down	-0.143	0.00000233
Idaho	Chapter	Significant	Trending Down	-0.167	4.47E-12
New England	Section	Non-Significant	Trending Down	-0.172	0.0752
New Mexico	Chapter	Significant	Trending Down	-0.182	3.43E-11
East Central	Section	Significant	Trending Down	-0.2	0.00536
Central NY	Chapter	Significant	Trending Down	-0.2	5.75E-08
West Coast	Section	Non-Significant	Trending Down	-0.214	0.266
SE Florida	Chapter	Significant	Trending Down	-0.216	2.37E-11
Tampa Bay	Chapter	Significant	Trending Down	-0.227	0.000000146
Pacific NW Int'l	Section	Non-Significant	Trending Down	-0.234	0.0211
North Texas	Chapter	Significant	Trending Down	-0.235	0.00003
Central & Northern NJ	Chapter	Significant	Trending Down	-0.236	0.00000018
Oregon	Chapter	Significant	Trending Down	-0.247	1.58E-09
Eastern NY	Chapter	Significant	Trending Down	-0.25	5.73E-15
Georgia	Chapter	Significant	Trending Down	-0.25	2.59E-09
Grand Canyon	Section	Significant	Trending Down	-0.273	0.000604
Indiana	Chapter	Significant	Trending Down	-0.286	6.52E-09
Delaware Valley	Chapter	Significant	Trending Down	-0.321	1.83E-11
Midwest	Section	Significant	Trending Down	-0.333	0.00000729
Ghana	Chapter	Significant	Trending Down	-0.342	0.00199
Research Triangle Park	Chapter	Significant	Trending Down	-0.5	0.00000365

Lake Michigan States	Section	Significant	Trending Down	-0.519	6.78E-09
South Atlantic States	Section	Significant	Trending Down	-0.595	0.000665
Florida	Section	Significant	Trending Down	-0.651	3.81E-08
Mid Atlantic States	Section	Significant	Trending Down	-0.971	9.36E-14
Golden West	Section	Significant	Trending Down	-1.049	8.29E-15

Master List: All North American Cities (>100k Pop)

The geospatial analysis mapped our membership footprint by using Membership data and mathematically rolling up suburbs into their primary metropolitan hubs. These hubs were then merged with North American census data to calculate a standardized "Member Density" for all cities exceeding 100,000 residents, allowing us to benchmark regional performance regardless of a city's total size. For major cities currently lacking members, we utilized a spatial distance algorithm to automatically assign those untapped markets to the closest regional A&WMA jurisdiction within their state or province.

						Member_Density_p		Notes
Country	State_Prov	City	Section	Chapter	Population	Members	er_100k	
USA	CO	Colorado Springs	Rocky Mt. States Section	New Mexico Chapter	375744	0	0	
CAN	ON	London	Ontario Section		348681	0	0	
CAN	ON	Saint Catharines-Niagara	Ontario Section		320836	0	0	
USA	VA	Norfolk	South Atlantic States Section	Chesapeake Chapter	248182	0	0	
USA	FL	Saint Petersburg	Florida Section	Tampa Bay Chapter	245804	0	0	
USA	AZ	Glendale	Grand Canyon Section		244734	0	0	
USA	NJ	Jersey City	Mid Atlantic States Section	Central NY Chapter	237125	0	0	
USA	AZ	Scottsdale	Grand Canyon Section		230949	0	0	
USA	FL	Hialeah	Florida Section	SE Florida Chapter	224644	0	0	
USA	CA	Chula Vista	West Coast Section	San Diego Chapter	221736	0	0	
USA	CA	Modesto	Golden West Section	Golden Empire Chapter	221674	0	0	
USA	NV	Paradise	Nevada Section	Eastern Sierra Chapter	221051	0	0	
USA	TX	Laredo	Southwest Section	Alamo Chapter	218041	0	0	
USA	TX	Garland	Southwest Section	North Texas Chapter	217609	0	0	
USA	CA	San Bernardino	West Coast Section	Mojave Desert Chapter	205743	0	0	
USA	NY	Yonkers	Mid Atlantic States Section	Central NY Chapter	198045	0	0	
USA	LA	Shreveport	Louisiana Section	SW Louisiana Chapter	196228	0	0	
USA	NV	Sunrise Manor	Nevada Section	Eastern Sierra Chapter	195581	0	0	
USA	GA	Augusta-Richmond	Southern Section	Georgia Chapter	192376	0	0	
USA	CA	Oxnard	West Coast Section	Channel Islands Chapter	190658	0	0	
USA	AL	Mobile	Southern Section	Alabama Chapter	188467	0	0	
USA	GA	Columbus	Southern Section	Georgia Chapter	184900	0	0	
USA	AR	Little Rock	Southern Section	Tennessee Chapter	184323	0	0	
USA	TX	Amarillo	Southwest Section	North Texas Chapter	183295	0	0	
USA	IL	Aurora	Lake Michigan States Section	West Michigan Chapter	181120	0	0	
USA	RI	Providence	New England Section	Connecticut Chapter	178295	0	0	
USA	CA	Fontana	West Coast Section	Mojave Desert Chapter	178257	0	0	
USA	MA	Worcester	New England Section	Connecticut Chapter	177973	0	0	
USA	NV	North Las Vegas	Nevada Section	Eastern Sierra Chapter	177751	0	0	
USA	NV	Spring Valley	Nevada Section	Eastern Sierra Chapter	176522	0	0	
USA	CA	Ontario	West Coast Section	Orange County Chapter	175805	0	0	
USA	TX	Brownsville	Southwest Section	Alamo Chapter	174135	0	0	
USA	CA	Moreno Valley	West Coast Section	Mojave Desert Chapter	174068	0	0	
USA	CA	Santa Clarita	West Coast Section	Channel Islands Chapter	172730	0	0	
USA	CA	Oceanside	West Coast Section	San Diego Chapter	172251	0	0	
USA	CA	Garden Grove	West Coast Section	Orange County Chapter	167647	0	0	
USA	WA	Vancouver	Pacific NW Int'l Section	Puget Sound Chapter	161034	0	0	Includes: burnaby, surrey, richmond, coquitlam, north vancouver, delta, langley, new westminster
USA	FL	Pembroke Pines	Florida Section	SE Florida Chapter	160157	0	0	
CAN	BC	Abbotsford	Pacific NW Int'l Section	BC/Yukon Chapter	157795	0	0	
USA	CA	Pomona	West Coast Section	Orange County Chapter	157501	0	0	
USA	MA	Springfield	New England Section	Connecticut Chapter	152095	0	0	
USA	NJ	Paterson	Mid Atlantic States Section	Central NY Chapter	151523	0	0	
USA	MO	Springfield	Midwest Section	Iowa Chapter	150128	0	0	
USA	CA	Salinas	Golden West Section	Golden Empire Chapter	150050	0	0	
USA	OR	Salem	Pacific NW Int'l Section	Oregon Chapter	148942	0	0	
USA	FL	Hollywood	Florida Section	SE Florida Chapter	145877	0	0	
USA	SD	Sioux Falls	Midwest Section	Iowa Chapter	143534	0	0	
USA	IL	Joliet	Lake Michigan States Section	West Michigan Chapter	141246	0	0	
USA	CA	Hayward	Golden West Section	Golden Empire Chapter	140704	0	0	
USA	CO	Lakewood	Rocky Mt. States Section	New Mexico Chapter	140154	0	0	
USA	CA	Palmdale	West Coast Section	Channel Islands Chapter	139337	0	0	
USA	CT	Bridgeport	New England Section	Connecticut Chapter	138901	0	0	
USA	CA	Escondido	West Coast Section	San Diego Chapter	137823	0	0	
USA	CA	Fullerton	West Coast Section	Orange County Chapter	137126	0	0	
USA	CA	Orange	West Coast Section	Orange County Chapter	134868	0	0	
USA	FL	Coral Springs	Florida Section	SE Florida Chapter	134773	0	0	
USA	MA	Minneapolis	New England Section	Connecticut Chapter	133313	0	0	Includes: saint paul, woodbury, maple grove, bloomington, stillwater, savage, plymouth, maplewood, eden prairie, shoreview, golden valley, cottage grove
USA	TX	Mesquite	Southwest Section	North Texas Chapter	132746	0	0	
USA	MI	Warren	East Central Section	East Michigan Chapter	132537	0	0	
USA	CA	Lancaster	West Coast Section	Channel Islands Chapter	131779	0	0	
CAN	QC	Sherbrooke	Quebec Section	Atlantic Canada Chapter	129907	0	0	
USA	NJ	Toms River	Mid Atlantic States Section	Central NY Chapter	127934	0	0	
USA	CA	El Monte	West Coast Section	Orange County Chapter	127195	0	0	
USA	MI	Sterling Heights	East Central Section	East Michigan Chapter	127027	0	0	
USA	FL	Port Saint Lucie	Florida Section	SE Florida Chapter	126377	0	0	
USA	TX	Macallen	Southwest Section	Alamo Chapter	125985	0	0	
USA	CA	Sunnyvale	Golden West Section	Golden Empire Chapter	125486	0	0	
USA	CA	East Los Angeles	West Coast Section	Channel Islands Chapter	125121	0	0	
USA	NC	Fayetteville	South Atlantic States Section	Research Triangle Park Chapter	124919	0	0	
USA	GA	Savannah	Southern Section	Georgia Chapter	124898	0	0	
USA	NJ	Elizabeth	Mid Atlantic States Section	Central NY Chapter	124552	0	0	
USA	FL	Miramar	Florida Section	SE Florida Chapter	123116	0	0	
USA	CT	Stamford	New England Section	Connecticut Chapter	122011	0	0	
USA	CA	Simi Valley	West Coast Section	Channel Islands Chapter	121033	0	0	
CAN	QC	Trois-Rivieres	Quebec Section	Atlantic Canada Chapter	120118	0	0	
USA	TX	Waco	Southwest Section	North Texas Chapter	119911	0	0	
USA	SC	Columbia	South Atlantic States Section	Research Triangle Park Chapter	118020	0	0	
USA	CA	Inglewood	West Coast Section	Channel Islands Chapter	116797	0	0	

USA	MI	Flint	East Central Section	East Michigan Chapter	115691	0	0
USA	UT	West Valley City	Rocky Mt. States Section	Great Basin Chapter	113989	0	0
USA	TX	Abilene	Southwest Section	North Texas Chapter	113888	0	0
USA	TN	Clarksville	Southern Section	Tennessee Chapter	113379	0	0
USA	IL	Peoria	Lake Michigan States Section	West Michigan Chapter	112894	0	0
USA	CA	Downey	West Coast Section	Orange County Chapter	112762	0	0
CAN	ON	Sudbury	Ontario Section		111118	0	0
USA	CA	West Covina	West Coast Section	Orange County Chapter	110646	0	0
USA	CA	Visalia	Golden West Section	Golden Empire Chapter	110620	0	0
CAN	QC	Chicoutimi-Jonquiere	Quebec Section	Atlantic Canada Chapter	110582	0	0
USA	NH	Manchester	New England Section	Connecticut Chapter	110384	0	0
USA	MO	Independence	Midwest Section	Iowa Chapter	110124	0	0
USA	CA	Norwalk	West Coast Section	Orange County Chapter	110002	0	0
CAN	NL	Saint John's	Quebec Section	Atlantic Canada Chapter	109555	0	0
USA	CA	Antioch	Golden West Section	Golden Empire Chapter	109485	0	0
USA	CA	Costa Mesa	West Coast Section	Orange County Chapter	109357	0	0
USA	CO	Highlands Ranch	Rocky Mt. States Section	New Mexico Chapter	109009	0	0
USA	TX	Mackinney	Southwest Section	North Texas Chapter	108976	0	0
USA	CT	Waterbury	New England Section	Connecticut Chapter	108645	0	0
USA	FL	Clearwater	Florida Section	Tampa Bay Chapter	107866	0	0
USA	CA	Fairfield	Golden West Section	Mother Lode Chapter	107749	0	0
USA	TX	Richardson	Southwest Section	North Texas Chapter	107481	0	0
USA	CA	San Buenaventura	West Coast Section	Channel Islands Chapter	106518	0	0
USA	TX	Killeen	Southwest Section	Central Texas Chapter	106441	0	0
USA	UT	West Jordan	Rocky Mt. States Section	Great Basin Chapter	105629	0	0
USA	CA	Burbank	West Coast Section	Channel Islands Chapter	105515	0	0
USA	CO	Westminster	Rocky Mt. States Section	New Mexico Chapter	104708	0	0
USA	CO	Pueblo	Rocky Mt. States Section	New Mexico Chapter	104659	0	0
USA	CA	Richmond	Golden West Section	Golden Empire Chapter	103818	0	0
USA	FL	Spring Hill	Florida Section	Tampa Bay Chapter	103782	0	0
USA	GA	Athens-Clarke	Southern Section	Georgia Chapter	103618	0	0
USA	NJ	Edison	Mid Atlantic States Section	Central NY Chapter	103448	0	0
USA	CA	Rialto	West Coast Section	Mojave Desert Chapter	103423	0	0
USA	OR	Gresham	Pacific NW Int'l Section	Oregon Chapter	100674	0	0
USA	TX	Wichita Falls	Southwest Section	North Texas Chapter	100616	0	0
USA	CA	South Gate	West Coast Section	Channel Islands Chapter	100612	0	0
USA	MI	Clinton	East Central Section	East Michigan Chapter	100517	0	0
CAN	ON	Kanata	Ontario Section		100433	0	0
USA	PA	Philadelphia	Mid Atlantic States Section	Delaware Valley Chapter	1439814	1	0.07
USA	CA	San Jose	Golden West Section		897883	1	0.11
USA	NY	New York	Mid Atlantic States Section		8124427	12	0.15
CAN	QC	Montreal	Quebec Section		3280123	5	0.15
USA	MD	Baltimore	South Atlantic States Section	Chesapeake Chapter	602658	1	0.17
USA	AZ	Mesa	Grand Canyon Section		461167	1	0.22
USA	OH	Cleveland	East Central Section	Ohio Chapter	443949	1	0.23
USA	KS	Wichita	Midwest Section		356051	1	0.28
CAN	QC	Quebec	Quebec Section		647916	2	0.31
CAN	MB	Winnipeg	Canadian Prairie/Northern Section		632857	2	0.32
USA	TX	El Paso	Southwest Section		603545	2	0.33
CAN	BC	Victoria	Pacific NW Int'l Section	Vancouver Island Chapter	289837	1	0.35
USA	NJ	Newark	Mid Atlantic States Section	Central & Northern NJ Chapter	281378	1	0.36
USA	TX	Corpus Christi	Southwest Section		280808	1	0.36
USA	TX	Plano	Southwest Section	North Texas Chapter	260415	1	0.38
USA	IN	Fort Wayne	East Central Section	Indiana Chapter	231147	1	0.43
USA	VA	Chesapeake	South Atlantic States Section	Chesapeake Chapter	223222	1	0.45
USA	TX	Lubbock	Southwest Section	High Plains Chapter	213587	1	0.47
USA	TN	Memphis	Southern Section	Tennessee Chapter	639736	3	0.47
USA	NE	Omaha	Midwest Section		417809	2	0.48
USA	OH	Akron	East Central Section	Ohio Chapter	206634	1	0.48
USA	CA	Glendale	West Coast Section		204747	1	0.49
USA	TX	Dallas	Southwest Section	North Texas Chapter	1216543	6	0.49
CAN	ON	Barrie	Ontario Section		198492	1	0.5
USA	HI	Honolulu	West Coast Section	Mid-Pacific Chapter	386345	2	0.52
USA	WI	Milwaukee	Lake Michigan States Section		575250	3	0.52
USA	OK	Tulsa	Southwest Section	Oklahoma Chapter	379833	2	0.53
USA	AZ	Gilbert	Grand Canyon Section		186332	1	0.54
USA	VA	Newport News	South Atlantic States Section	Chesapeake Chapter	183941	1	0.54
CAN	SK	Regina	Canadian Prairie/Northern Section		175727	1	0.57
USA	CA	Santa Ana	West Coast Section	Orange County Chapter	344086	2	0.58
USA	CA	Anaheim	West Coast Section	Orange County Chapter	334909	2	0.6
USA	CA	Los Angeles	West Coast Section	Channel Islands Chapter	3911500	24	0.61
USA	IL	Rockford	Lake Michigan States Section		153148	1	0.65
USA	NC	Charlotte	South Atlantic States Section	Research Triangle Park Chapter	607111	4	0.66
USA	VA	Virginia Beach	South Atlantic States Section	Chesapeake Chapter	453884	3	0.66
USA	CA	Stockton	Golden West Section	Golden Empire Chapter	299188	2	0.67
USA	VA	Hampton	South Atlantic States Section		148201	1	0.67
CAN	ON	Ottawa	Ontario Section		885542	6	0.68
USA	CA	Pasadena	West Coast Section		146676	1	0.68
USA	AZ	Peoria	Grand Canyon Section		146634	1	0.68
USA	OR	Eugene	Pacific NW Int'l Section	Oregon Chapter	146483	1	0.68
USA	TX	Grand Prairie	Southwest Section		144018	1	0.69
USA	FL	Cape Coral	Florida Section	Tampa Bay Chapter	137134	1	0.73
USA	KY	Lexington	East Central Section	Kentucky Chapter	274245	2	0.73
USA	CA	Thousand Oaks	West Coast Section		130136	1	0.77
CAN	BC	Kelowna	Pacific NW Int'l Section	BC/Yukon Chapter	129691	1	0.77
USA	CA	Concord	Golden West Section		126360	1	0.79
USA	AZ	Chandler	Grand Canyon Section		247915	2	0.81
USA	NM	Albuquerque	Rocky Mt. States Section	New Mexico Chapter	494962	4	0.81
USA	IA	Cedar Rapids	Midwest Section	Iowa Chapter	123243	1	0.81
USA	TX	Carrollton	Southwest Section	North Texas Chapter	123154	1	0.81
USA	CA	Vallejo	Golden West Section		121146	1	0.83
CAN	ON	Kingston	Ontario Section		115695	1	0.86
USA	IN	Evansville	East Central Section	Indiana Chapter	114237	1	0.88
USA	WA	Bellevue	Pacific NW Int'l Section	Puget Sound Chapter	111896	1	0.89
USA	NV	Las Vegas	Nevada Section		553807	5	0.9
USA	CO	Thornton	Rocky Mt. States Section		109695	1	0.91

USA	TX	San Antonio	Southwest Section	Alamo Chapter	1278171	12	0.94	
USA	UT	Provo	Rocky Mt. States Section	Great Basin Chapter	105832	1	0.94	
USA	PA	Allentown	Mid Atlantic States Section	Delaware Valley Chapter	105224	1	0.95	
USA	IL	Chicago	Lake Michigan States Section		2830144	27	0.95	
USA	MA	Lowell	New England Section		103085	1	0.97	
USA	OH	Toledo	East Central Section	Ohio Chapter	305292	3	0.98	
USA	CO	Aurora	Rocky Mt. States Section		304641	3	0.98	
USA	CA	Fremont	Golden West Section		202574	2	0.99	
USA	MT	Billings	Pacific NW Int'l Section	Montana Chapter	101249	1	0.99	
CAN	SK	Saskatoon	Canadian Prairie/Northern Section		199523	2	1	
USA	CA	Oakland	Golden West Section		393632	4	1.02	
USA	TX	Irving	Southwest Section	North Texas Chapter	194407	2	1.03	
USA	FL	Miami	Florida Section	SE Florida Chapter	386740	4	1.03	
USA	CA	Fresno	Golden West Section	Golden Empire Chapter	472517	5	1.06	
								Includes: mississauga, brampton, markham, vaughan, richmond hill,
CAN	ON	Toronto	Ontario Section		4921922	54	1.1	oshawa, newmarket, oakville, burlington
USA	FL	Jacksonville	Florida Section	NE Florida Chapter	809874	9	1.11	
USA	OK	Oklahoma City	Southwest Section	Oklahoma Chapter	538141	6	1.11	
USA	FL	Fort Lauderdale	Florida Section	SE Florida Chapter	173597	2	1.15	
USA	AL	Huntsville	Southern Section	Alabama Chapter	169155	2	1.18	
USA	CA	San Diego	West Coast Section	San Diego Chapter	1299352	16	1.23	
USA	CA	Corona	West Coast Section	Orange County Chapter	159198	2	1.26	
USA	TX	Fort Worth	Southwest Section	North Texas Chapter	633849	8	1.26	
USA	CA	Santa Rosa	Golden West Section		156669	2	1.28	
USA	WI	Madison	Lake Michigan States Section		227642	3	1.32	
USA	TX	Arlington	Southwest Section	North Texas Chapter	374729	5	1.33	
USA	TN	Nashville	Southern Section	Tennessee Chapter	523547	7	1.34	
USA	OH	Columbus	East Central Section	Ohio Chapter	741677	10	1.35	
USA	MI	Detroit	East Central Section	East Michigan Chapter	871789	12	1.38	
USA	AZ	Phoenix	Grand Canyon Section		1450884	20	1.38	
USA	CA	San Francisco	Golden West Section		723724	10	1.38	
USA	CA	Long Beach	West Coast Section		486571	7	1.44	
CAN	ON	Hamilton	Ontario Section		661942	10	1.51	Includes: stoney creek
USA	NC	Winston-Salem	South Atlantic States Section	Research Triangle Park Chapter	194826	3	1.54	
USA	IA	Des Moines	Midwest Section	Iowa Chapter	192050	3	1.56	
USA	NV	Henderson	Nevada Section	Eastern Sierra Chapter	255646	4	1.56	
USA	VA	Alexandria	South Atlantic States Section	Chesapeake Chapter	127159	2	1.57	
USA	CT	Hartford	New England Section	Connecticut Chapter	123836	2	1.62	
USA	CA	Riverside	West Coast Section	Mojave Desert Chapter	306351	5	1.63	
USA	CA	Rancho Cucamonga	West Coast Section		177721	3	1.69	
USA	SC	Charleston	South Atlantic States Section	Research Triangle Park Chapter	106372	2	1.88	
USA	MO	Saint Louis	Midwest Section		315546	6	1.9	
USA	OH	Dayton	East Central Section	Ohio Chapter	157607	3	1.9	
USA	AZ	Tucson	Grand Canyon Section		525268	10	1.9	
USA	TN	Chattanooga	Southern Section	Tennessee Chapter	153617	3	1.95	
USA	CA	Santa Clara	Golden West Section		102178	2	1.96	
USA	CA	Bakersfield	Golden West Section	Golden Empire Chapter	301775	6	1.99	
USA	AL	Montgomery	Southern Section	Alabama Chapter	197653	4	2.02	
USA	WA	Tacoma	Pacific NW Int'l Section	Puget Sound Chapter	197621	4	2.02	
USA	CA	Huntington Beach	West Coast Section	Orange County Chapter	197124	4	2.03	
USA	CA	Torrance	West Coast Section		146264	3	2.05	
USA	TX	Pasadena	Southwest Section	Gulf Coast Chapter	145351	3	2.06	
USA	CA	Sacramento	Golden West Section	Mother Lode Chapter	480392	10	2.08	
USA	KS	Kansas City	Midwest Section		143402	3	2.09	
USA	VA	Richmond	South Atlantic States Section	Chesapeake Chapter	189498	4	2.11	
CAN	ON	Windsor	Ontario Section		281545	6	2.13	
USA	NC	Greensboro	South Atlantic States Section	Research Triangle Park Chapter	233342	5	2.14	
								Includes: burnaby, surrey, richmond, coquitlam, north vancouver, delta,
CAN	BC	Vancouver	Pacific NW Int'l Section	BC/Yukon Chapter	1839314	44	2.39	langley, new westminster
USA	CT	New Haven	New England Section	Connecticut Chapter	125030	3	2.4	
USA	KY	Louisville	East Central Section	Kentucky Chapter	241072	6	2.49	
USA	CA	Roseville	Golden West Section	Mother Lode Chapter	120444	3	2.49	
USA	AZ	Tempe	Grand Canyon Section		158313	4	2.53	
USA	KS	Olathe	Midwest Section		118165	3	2.54	
USA	MI	Lansing	East Central Section	East Michigan Chapter	117236	3	2.56	
USA	IL	Springfield	Lake Michigan States Section		116725	3	2.57	
USA	TX	Beaumont	Southwest Section	Gulf Coast Chapter	110949	3	2.7	
USA	TX	Denton	Southwest Section	North Texas Chapter	105431	3	2.85	
USA	IN	South Bend	East Central Section	Indiana Chapter	102927	3	2.91	
USA	OK	Norman	Southwest Section	Oklahoma Chapter	102925	3	2.91	
USA	CO	Arvada	Rocky Mt. States Section		101633	3	2.95	
USA	MA	Cambridge	New England Section		101342	3	2.96	
USA	WI	Green Bay	Lake Michigan States Section		100616	3	2.98	
CAN	NS	Halifax	Quebec Section	Atlantic Canada Chapter	263547	8	3.04	
USA	MO	Kansas City	Midwest Section		441833	14	3.17	
								Includes: sherwood park, st albert, acheson, parkland county, leduc, spruce
CAN	AB	Edmonton	Canadian Prairie/Northern Section		865637	29	3.35	grove
USA	IL	Naperville	Lake Michigan States Section		147178	5	3.4	
CAN	AB	Calgary	Canadian Prairie/Northern Section		1050827	38	3.62	Includes: okotoks, airdrie, cochrane, rocky view county
USA	VA	Arlington	South Atlantic States Section	Chesapeake Chapter	184603	7	3.79	
USA	TX	Houston	Southwest Section	Gulf Coast Chapter	2123290	86	4.05	Includes: katy, the woodlands, deer park, spring, cypress, stafford, tomball
USA	NE	Lincoln	Midwest Section		245301	10	4.08	
USA	OR	Portland	Pacific NW Int'l Section	Oregon Chapter	542751	23	4.24	
USA	FL	Orlando	Florida Section	Tampa Bay Chapter	211226	9	4.26	
USA	NY	Syracuse	Mid Atlantic States Section	Central NY Chapter	140793	6	4.26	
USA	NV	Reno	Nevada Section	Eastern Sierra Chapter	206626	9	4.36	
USA	IN	Indianapolis	East Central Section	Indiana Chapter	771725	34	4.41	
USA	LA	Lafayette	Louisiana Section	SW Louisiana Chapter	112317	5	4.45	
USA	CA	Irvine	West Coast Section	Orange County Chapter	199755	9	4.51	
USA	DC	Washington	South Atlantic States Section	Chesapeake Chapter	548359	25	4.56	Includes: fairfax
USA	TN	Knoxville	Southern Section	Tennessee Chapter	172000	8	4.65	
USA	MA	Boston	New England Section		567759	27	4.76	Includes: chelmsford, watertown, maynard
USA	GA	Atlanta	Southern Section	Georgia Chapter	424096	21	4.95	
USA	ID	Boise	Pacific NW Int'l Section	Idaho Chapter	193628	10	5.16	
USA	NY	Buffalo	Niagara Frontier Section		276762	15	5.42	

USA	WA	Spokane	Pacific NW Int'l Section	Inland Northwest Chapter	197513	11	5.57
USA	OH	Cincinnati	East Central Section	Ohio Chapter	301561	17	5.64
USA	KS	Topeka	Midwest Section		121229	7	5.77
USA	AK	Anchorage	Pacific NW Int'l Section	Alaska Chapter	279428	17	6.08
CAN	ON	Kitchener	Ontario Section		532288	33	6.2 Includes: waterloo, cambridge, guelph
USA	TX	Austin	Southwest Section	Central Texas Chapter	683404	43	6.29
USA	LA	New Orleans	Louisiana Section		665327	44	6.61 Includes: metairie, kenner, luling, gretna, covington, mandeville, harahan
USA	MI	Grand Rapids	Lake Michigan States Section	West Michigan Chapter	193006	13	6.74
USA	FL	Tampa	Florida Section	Tampa Bay Chapter	328578	23	7 Includes: lithia
USA	WA	Seattle	Pacific NW Int'l Section	Puget Sound Chapter	570430	40	7.01
USA	NY	Rochester	Niagara Frontier Section	Genesee Finger Lakes Chapter	209587	15	7.16
USA	FL	Tallahassee	Florida Section	Coastal Plains Chapter	154114	12	7.79
USA	FL	Gainesville	Florida Section	NE Florida Chapter	127933	10	7.82
USA	AL	Birmingham	Southern Section	Alabama Chapter	229300	18	7.85
USA	MI	Ann Arbor	East Central Section	East Michigan Chapter	113716	9	7.91
USA	KS	Overland Park	Midwest Section		169520	14	8.26
							Includes: saint paul, woodbury, maple grove, bloomington, stillwater, savage, plymouth, maplewood, eden prairie, shoreview, golden valley, cottage grove
USA	MN	Minneapolis	Upper Midwest Section		970476	104	10.72 Includes: morrisville, durham, chapel hill, cary, garner, research triangle
							Includes: morrisville, durham, chapel hill, cary, garner, research triangle
USA	NC	Raleigh	South Atlantic States Section	Research Triangle Park Chapter	712978	87	12.2 park, apex, pittsboro
USA	MS	Jackson	Southern Section	Mississippi Chapter	175085	22	12.57
USA	UT	Salt Lake City	Rocky Mt. States Section	Great Basin Chapter	177318	29	16.35
USA	CO	Fort Collins	Rocky Mt. States Section		131505	27	20.53
USA	CO	Denver	Rocky Mt. States Section		556575	139	24.97
							Includes: moon township, canonsburg, cranberry township, wexford,
USA	PA	Pittsburgh	Allegheny Mt. Section		316272	80	25.29 gibsonia, bridgeville, oakmont, homestead, carnegie, bethel park
USA	LA	Baton Rouge	Louisiana Section		222217	142	63.9 Includes: geismar, addis, plaquemine, zachary, gonzales, convent